



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
SCHOOLS DIVISION OF NEGROS ORIENTAL

Office of the Schools Division
Superintendent

22 FEB 2022

DIVISION MEMORANDUM
NO. 148, s. 2022

**DISSEMINATION OF REGIONAL MEMORANDUM NO. 0113 AND
REGIONAL MEMORANDUM NO. 0140 ALL SERIES OF 2022**

To : Assistant Schools Division Superintendent/s
Chiefs, CID and SGOD
Education Program Supervisors
Public Schools District Supervisors
Public and Private Elementary and Secondary School Heads
Teaching and Non-Teaching Personnel

1. This Office is disseminating **REGIONAL MEMORANDUM NO. 0113, S. 2022**, titled: **"REITERATION OF THE REQUIRED HEALTH STANDARDS, VACCINATION, AND ON-SITE WORK REQUIREMENTS"** and **REGIONAL MEMORANDUM NO. 0140, S. 2022**, titled: **"CORRIGENDUM TO RM 0113, S. 2022 TITLED "REITERATION OF THE REQUIRED HEALTH STANDARDS, VACCINATION, AND ON-SITE WORK REQUIREMENTS"**.
2. For information.


SENEN PRISCILLO P. PAULIN, CESO V
Schools Division Superintendent

SPP/OBDS/BPP/JPP/bing
22/FEBRUARY/2022



Address: Kagawasan Avenue, Capitol Area, Daro, Dumaguete City
Telephone Nos.: (035)225-2838 / 225-0667 / 422-7644
Email Address: negros.oriental@deped.gov.ph



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS


Office of the Regional Director

REGIONAL MEMORANDUM
No. _____, s. 2022

CORRIGENDUM TO RM 0113 s. 2022 ENTITLED "REITERATION OF THE REQUIRED HEALTH STANDARDS, VACCINATION, AND ON-SITE WORK REQUIREMENTS"

To: Schools Division/City Superintendents
Officers-in-Charge of Regular/Interim Divisions
School Health and Nutrition Personnel
All Others Concerned

1. This has reference to the recently disseminated communication entitled, "**Reiteration of the Required Health Standards, Vaccination, and On-Site Work Requirements**".
2. In view thereof, corrigendum to the second paragraph "**Ineligible unvaccinated personnel can be allowed to report on-site provided a negative RT-PCR/antigen test results (depending on the availability in your locality) be presented at the expenses of the employee**" should be read as follows "**Eligible unvaccinated personnel can be allowed to report on-site provided a negative RT-PCR/antigen test results (depending on the availability in your locality) be presented at the expenses of the employee**" which means a person who has NO valid reason (e.g. medical) for being NOT vaccinated. In other words, this person is fit (eligible) for vaccination but decided not to be vaccinated (thus, still unvaccinated).
3. All other provisions of the Memorandum remain the same.
4. Immediate dissemination of this Memorandum is desired.


SALUSTIANO T. JIMENEZ JD, EdD, CESO V
Director IV
Regional Director

STJ/CAE/ESSD/TTP/rmv



Address: Doña M. Gaisano St., Sudlon, Lahug, Cebu City
Telephone Nos.: (032) 231-1433; (032) 414-7399
Email Address: region7@deped.gov.ph



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS

Office of the Regional Director

REGIONAL MEMORANDUM

No. _____, s. 2022

REITERATION OF THE REQUIRED HEALTH STANDARDS, VACCINATION, AND ON-SITE WORK REQUIREMENTS

To: Schools Division Superintendents
Assistant Schools Division Superintendents
School Health and Nutrition Personnel
All Others Concerned

1. This office disseminates to the Schools Division Offices the attached DepEd Task Force COVID-19 Memorandum No. 587 entitled, "*Reiteration of the Required Health Standards, Vaccination, and On-site Work Requirements*", for information and guidance.
2. Ineligible unvaccinated personnel can be allowed to report on-site provided a negative RT-PCR/antigen test results (depending on the availability in your locality) be presented at the expenses of the employee.
3. For queries regarding this concern, please contact Dr. Rogelio John M. Villamor, Jr. on his mobile number 09158904005 or through his email to rogelio.villamor@deped.gov.ph.
4. Compliance of this Memorandum is desired.

SALUSTIANO T. JIMENEZ JD, EdD, CESO V
Director IV
Regional Director

SDO CALUSSO 119-0000



Address: Doña M. Gaisano St., Sudlon, Lahug, Cebu City
Telephone Nos.: (032) 231-1433; (032) 414-7399
Email Address: region7@deped.gov.ph



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS

Office of the Regional Director

OFFICE MEMORANDUM
18, 2022

**DISSEMINATION OF THE REITERATION OF THE REQUIRED HEALTH STANDARDS,
VACCINATION, AND ON-SITE WORK REQUIREMENTS**

Schools Division Superintendents
Assistant Schools Division Superintendents
All others Concerned

This office disseminates to the Schools Division Offices the attached DepEd Task Force COVID-19 Memorandum No. 587 entitled, "*Reiteration of the Required Health Standards, Vaccination, and On-site Work Requirements*", for information and guidance.

A significant increase in COVID-19 cases has been noted in the past days, while it is being established that there is already a local transmission of the highly contagious Omicron variant.

In addition to this, the DepEd Task Force COVID-19 (DTFC) and the DepEd Regional Office VII remind all personnel, learners and stakeholders, even those who have been fully vaccinated, to **strictly observe the minimum required public health standards**. This includes wearing of masks, practicing proper hand hygiene and cough etiquette, observing social distance, ensuring airflow, and avoiding crowded and enclosed spaces.

In addition, attached is the DepEd Task Force COVID-19 (DTFC) Memorandum No. 575 entitled, "*Clarification on DTFC Memorandum 575 Titled IATF Vaccination Requirement and On-site Beginning December 1, 2021*". Everyone is advised to closely monitor and pay attention to any new national issuances that may provide relevant updates and changes to DTFC Memoranda, in light of the evolving guidance from national health agencies.

Wider dissemination of this Memorandum is desired.

SALUSTIANO T. JIMENEZ JD, EdD, CESO V
Director IV,
Regional Director

Address: Julia M. Garcia St., Suelo, Cebu City
Telephone Nos.: (032) 431-1433 (032) 414-7111
Email Address: reg-07@deped.gov.ph



Republika ng Pilipinas

Kagawaran ng Edukasyon

Tagapangalagan ng Pangalawang Kadakasan

DepEd Task Force COVID-19

MEMORANDUM No. 587

DATE: 1/15/22

TO: Leonor Magtolis Briones
Secretary
Undersecretaries and Assistant Secretaries
Bureau and Service Directors
Regional Directors and BARMM Education Minister
Schools Division Superintendents
School Heads

**SUBJECT: REITERATION OF THE REQUIRED HEALTH STANDARDS,
VACCINATION, AND ON-SITE WORK REQUIREMENTS**

The government has covered the National Capital Region (NCR) back to the **COVID-19 Response Alert Level No. 3** for 03-15 January 2022. The rest of the country remains under Alert Level 2. Significant increase in cases has been noted in the past days, while it is "highly possible" that a more rapid and efficient transmission of the highly contagious Omicron variant. There are reports of fully vaccinated individuals being confined in Intensive Care Units (ICU) although the number is very low, especially compared to unvaccinated or partially vaccinated individuals.

In this light, the DepEd Task Force COVID-19 (DTFC) reminds all personnel, officials, and stakeholders, even those who have been fully vaccinated, to **strictly observe the required health standards**. This entails wearing of masks, practicing hand hygiene and cough etiquette, observing physical distance, ensuring proper ventilation, and avoiding crowded and enclosed spaces. Further, all concerned are urged to **immediately report to health authorities** any symptoms or possible exposure to COVID-19 for monitoring and management, and to comply with quarantine and isolation protocols.

Those who have not completed their vaccines are strongly encouraged to complete their course, and those fully vaccinated, their boosters. When already eligible, those who have not been vaccinated but are eligible to be vaccinated are strongly urged to be vaccinated as soon as possible.

For more information, visit <https://www.doh.gov.ph/article/116424>

For more information, visit <https://www.doh.gov.ph/article/116424> or contact the DTFC at dtfc@deped.gov.ph or [82156372](tel:82156372).



Office of the Undersecretary for Administration (OUA)

Department of Education, Division Office - Marikina City, Marikina City, Cavite, Philippines
10100 Marikina City, Cavite, Philippines

10100 Marikina City, Cavite, Philippines
10100 Marikina City, Cavite, Philippines
10100 Marikina City, Cavite, Philippines

of personal safety standards, vaccination, and the early detection and isolation of cases will be more effective in preventing the further transmission of the virus and will be reinforced especially as personnel are returning to offices. In the meantime, Heads of Offices are reminded to ensure proper ventilation and airflow in workplaces, while personnel are reminded to avoid any close interaction with other personnel who are reporting on-site and to avoid gathering in workspaces. If interaction is necessary, they shall keep masks on and observe proper physical distance. Congregating shall be discouraged and meetings shall be limited.

In addition to the minimum on-site work capacity and the 100% daily mandatory PPE/face mask requirement for personnel reporting on-site, the Department is reiterating the guidance it has already provided in its previous issuances, particularly **DTFC Memorandum No. 575** titled *IATF Requirement for Personnel Reporting On-Site Beginning 01 December 2021* and **DTFC Memorandum No. 586** which provides further clarifications to DTFC Memorandum No. 575.

For more guidelines on the Implementation of Alert Levels System, the IATF Alert Response of the IATF can be accessed at <https://www.doh.gov.ph/alert-response>

The latest document available is dated **14 December 2021** which provides the following minimum/required percentages of the workforce to be present on-site in government agencies:

Alert Level	Provisions Related to Work in Government ²
Level 5	Agencies and instrumentalities of the government shall be fully operational, with a skeleton workforce on-site and the remainder shall operate alternative work arrangements as approved by the head of agency, unless a greater on-site capacity is required in agencies providing health and emergency frontline services, laboratory and testing services, border control, or other critical services, in accordance with the relevant rules and regulations issued by the Civil Service Commission (CSC).
Level 4	Agencies and instrumentalities of the government shall remain fully operational and shall adhere to at least a 40% on-site workforce . Those assigned to work off-site shall be subject to alternative work arrangements as approved by the head of agency, in accordance with the relevant rules and regulations issued by the CSC. <i>Heads of agencies providing health and emergency frontline services, laboratory and testing services, border control, or other critical services shall operate at a workforce beyond the minimum as may be necessary to fulfill their mandates.</i>
Level 3	Agencies and instrumentalities of the government shall remain fully operational and shall adhere to at least a 60% on-site workforce . Those assigned to work off-site shall be subject to alternative work arrangements as approved by the head of agency, in accordance with the relevant rules and regulations issued by the CSC.

² For more details on the IATF Alert Response, refer to DTFC Memorandum No. 575 and with the Memorandum Circular No. 100, s. 2021 issued on the 17 December 2021 titled *Revised IATF Alert Response*. <https://www.doh.gov.ph/alert-response>.
³ *Source: Department of Health, Alert Levels System, Available At: <https://www.doh.gov.ph/alert-response>, accessed on 21 December 2021.*

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54
55
56
57
58
59
60
61
62
63
64
65
66
67
68
69
70
71
72
73
74
75
76
77
78
79
80
81
82
83
84
85
86
87
88
89
90
91
92
93
94
95
96
97
98
99
100

Alert Level

Provisions Related to Work in Government¹

Head of agencies providing health and emergency frontline services, laboratory and testing services, border control, or other critical services shall operate at a workforce beyond the minimum as may be necessary to deliver their mandates.

Agencies and instrumentalities of the government shall remain fully operational and shall adhere to **at least 80% on-site workforce**. Those assigned to work off site shall be subject to alternative work arrangements as approved by the head of agency in accordance with the relevant rules and regulations issued by the CSC. Heads of agencies providing health and emergency frontline services, laboratory and testing services, border control, or other critical services shall operate at a workforce beyond the minimum as may be necessary to deliver their mandates.

All establishments, persons, or activities are allowed to operate, to be, or be undertaken at **full on-site or venue/seating capacity** provided that it is consistent with minimum public health standards, provided that face-to-face classes for basic education shall be subject to prior approval of the Office of the President.

Universities and schools shall ensure compliance with minimum requirements for the on-site workforce depending on the alert levels of their respective offices.

The DTFC continues to provide for the *minimum* onsite capacities, and that the percentage of personnel reporting may go beyond the standards. Heads of Offices, however, are reminded to consider the vaccination and status of their personnel in determining whom to report on site and what work-from-home arrangements, in line with DTFC Memorandum No. 575.

DTFC Memorandum No. 580 has also advised everyone to closely follow any new national issuances that may provide relevant updates on the DTFC memoranda in light of the evolving guidance from the CDC. As also mentioned in DTFC Memorandum No. 575, these national standards changes shall be automatically honored.

For queries regarding this concern, please contact the DTFC Secretariat and Learner Support Services-School Health Division (BLS3-SHD) through 1-800-889-8888.

Sign and validate for widest dissemination



ALAIN DEL B. PASCUA
Undersecretary
Chief Person, DTFC





Republika ng Pilipinas
Kagawaran ng Edukasyon
 Tangkang sa mga Pangalawang Silangan

DepEd Task Force COVID-19
MEMORANDUM No. 586
 December 2021

TO: Secretary LEONOR MAGTOLIS BRIONES
 Undersecretaries and Assistant Secretaries
 Bureau and Service Directors
 Regional Directors and BARM Education Minister
 Schools Division Superintendents
 School Heads

SUBJECT: **CLARIFICATIONS ON DTFC MEMORANDUM NO. 575
 TITLED IATF VACCINATION REQUIREMENT FOR
 PERSONNEL REPORTING ON-SITE BEGINNING
 01 DECEMBER 2021**

The DepEd Task Force COVID-19 (DTFC) provides the following clarifications on its **DTFC Memorandum No. 575** titled *IATF Requirement for Personnel Reporting On-Site Beginning 01 December 2021*. The memorandum has been approved by the Secretary for compliance by the offices and personnel concerned.

The IATF vaccination, RT-PCR/antigen requirement for onsite personnel as stipulated in IATF Resolution Nos. 148 B and 149 and as elaborated in DTFC Memorandum No. 575, applies only to "areas where there are sufficient supplies of COVID-19 vaccines as determined by the National Infection Operation Center (NVOIC) *(italics added)*."

As such, offices and schools have been instructed to coordinate with their respective Regional VOCs and/or Local VOCs to inquire whether there are sufficient supplies of COVID-19 vaccines in their respective areas, as *determined by the NVOIC*.

In principle, the IATF requirement cannot be implemented until an area has been *determined by the NVOIC* to have sufficient supplies of COVID-19 vaccines.

For the DTFC's latest coordination with the NVOIC, the mechanism to determine whether an area (e.g., an LGU) has sufficient supplies of the COVID-19 vaccines is still being finalized.

Office of the Undersecretary for Administration (OUA)

DepEd Office for the Office of the Undersecretary for Administration (OUA) is located at the Office of the Undersecretary for Administration (OUA), DepEd Office for the Office of the Undersecretary for Administration (OUA), DepEd Office for the Office of the Undersecretary for Administration (OUA).

DepEd Office for the Office of the Undersecretary for Administration (OUA) is located at the Office of the Undersecretary for Administration (OUA), DepEd Office for the Office of the Undersecretary for Administration (OUA), DepEd Office for the Office of the Undersecretary for Administration (OUA).



As the Alert Level is already implemented, the requirement to present a negative RT-PCR antigen result shall apply to those who are required to report onsite but are not fully vaccinated and shall be **at their own expense**, except when they have valid medical reasons (as validated by a health care provider) and their second dose is not yet due pursuant to the schedule prescribed for the brand of vaccine they received as follows: such requests shall be facilitated or covered by their respective offices.

All personnel (No. 1-3) does not see that "all partially vaccinated employees in the public and private sector tasked to do onsite work must undergo regular RT-PCR test" per se, that that they need not incur "all their own expense, as long as their second dose is not yet due pursuant to the brand of vaccine they received as follows" (as added).

Thus, personnel who have acceptable reasons for not being fully vaccinated will still be required to present a negative RT-PCR antigen result but the testing shall not be at their own expense.

In consideration of offices who may not have the capacity to bear the expenses for the testing of the said personnel, the existing onsite work capacity requirements based on the Alert Level may be maximized to place concerned personnel under applicable work arrangements while they are waiting to be fully vaccinated.

As Alert Level 1, government agencies are allowed to place up to 20% of staff under work-from-home arrangement. Personnel who are not fully vaccinated may be placed under such arrangement, while they will continue to be encouraged to be fully vaccinated, especially in anticipation that full staffs will soon be placed under Alert Level 1, whose full capacity will already be required for all government agencies and government offices.

In compliance with DPEO Memorandum No. 575, all are advised to adhere to the guidance of the Bureau of Human Resource and Organization Development on handling the attendance records of personnel, including as absent, charging to existing leave credits who may not be able to report onsite due to failure to comply with the vaccination RT-PCR antigen requirement.

The DPEO also states that its recommendations in DPEO Memorandum No. 575 to impose the same vaccination-RT-PCR antigen requirement to visitors who need to enter office premises for necessary transactions in the premises of the said visitors sharing the same workspace as the fully vaccinated personnel.

For consistency, it only personnel who are fully vaccinated or who present a negative RT-PCR antigen result are allowed to report onsite. The same shall be expected of guests who will share the same workspace or time and contact with the onsite personnel.

Very truly yours,
[Signature]
[Name]
[Title]

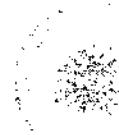
Such requirement, however, is not necessarily expected of guests and persons who may need to enter work premises but will not have close contact or share the same space with fully vaccinated personnel reporting to work, such as the case of parents and other community members coming to schools to pick up modules. It is reiterated, however, that the required health standards, such as mandatory wearing of masks at all times, observing physical distancing and preventing crowding/congregating, shall be strictly observed.

For these instances, the Head of Functional Office or the team designated for COVID-19 response in the office is given the authority to impose such requirements, as deemed necessary. For example, the Central Office of the Department of Education, through the CO Medical Clinic, has long made this a requirement for visitors and guests entering CO premises, even before the IATF issued a similar requirement.

In view of the evolving guidance from national authorities regarding this matter, the Department is pleased to closely follow and pay attention to any new national issuances and to provide relevant updates and changes to DTTC Memorandum No. 001-2020, as indicated in the said memorandum, these updates and changes will be promptly reported.

For queries regarding this concern, please contact the DTTC Secretariat at 8632-9935 through (02) 8632-9935 or email at dttc@deped.gov.ph

For proper guidance and widest dissemination,



ALAIN DEL B. PASCUAL

Undersecretary

Chairperson, DepEd Task Force COVID-19





Republika ng Pilipinas

Kagawaran ng Edukasyon
Department of Education

Department of Education

IATF Task Force COVID-19
MEMORANDUM No. 575

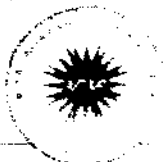
Secretary **LEONOR MAGTOLIS BRIONES**

**IATF VACCINATION REQUIREMENT FOR PERSONNEL
REPORTING ON-SITE BEGINNING 01 DECEMBER 2021**

The Department of Education (DepEd) and the Management of Emergencies and Crises (MEE) issued the MEE Regulation No. 48 (Annex A) which should have taken effect on 01 December 2021 provides that in areas where there are sufficient cases of COVID-19, as determined by the National Vaccines Operation Center (NVOC), all establishments and employers in the public and private sector shall require their eligible employees who are tasked to do on-site work to be vaccinated against COVID-19. Eligible employees who remain unvaccinated shall be terminated solely by the employer. However, they shall be required to undergo RT-PCR tests regularly at their own expense for purposes of on-site work provided that antigen tests may be resorted to in case the RT-PCR test is insufficient or not immediately available.

In view of the above, the Department of Education (DepEd) and MEE have issued the following:

- 1. The Department of Education (DepEd) Regulation No. 48 (Annex A) shall continue to apply with the exception of the requirement for antigen testing for on-site employees/worker in the public and private sector who are required under the Alert Level System Guidelines to be vaccinated. Only partially vaccinated employees in the public and private sector, as defined, who do on-site work need not undergo regular RT-PCR testing at their own expense, as long as their second dose is not yet due, provided that antigen testing is prescribed for the brand of vaccine received.
- 2. The requirement of regular RT-PCR tests for purposes of on-site work shall be construed as mandatory if required by the employer and be at least once every two weeks.



Office of the Undersecretary for Administration (OUA)

Department of Education, Central Office, Manila
Room 1005, Department of Education Building, Department of Education
Complex, Alabang, Muntinlupa City

Telephone: (632) 8861-1000 (Central Office), (632) 8861-1001 (Manila Office), (632) 8861-1002 (Alabang Office)
Telefax: (632) 8861-1003 (Central Office), (632) 8861-1004 (Manila Office), (632) 8861-1005 (Alabang Office)



2. The Director of the Joint Task Force (JTF) for the IAFB shall ensure that the minimum required percentage of the office and permanent staff are working from home.

3. The Director shall ensure that the minimum required percentage of the workforce at all times needs to be working from home. See the latest guidelines of the IAFB on this subject. The IAFB shall also ensure that the latest guidelines of the IAFB on this subject are followed. See the IAFB's Systemic Global Risk Report of 15 November 2020 and provide the following:

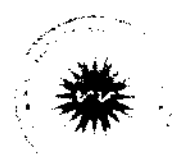
Alert Level	Provision on Work in Government
Alert Level 1	Agencies and instrumentalities of the government shall remain fully operational and shall adhere to at least 90% of the applicable provisions of the IAFB's Systemic Global Risk Report of 15 November 2020. The IAFB's Systemic Global Risk Report of 15 November 2020 shall be applicable in Alert Level 1.
Alert Level 2	Agencies and instrumentalities of the government shall remain fully operational and shall adhere to at least 80% of the applicable provisions of the IAFB's Systemic Global Risk Report of 15 November 2020.
Alert Level 3	Agencies and instrumentalities of the government shall remain fully operational and shall adhere to at least 70% of the applicable provisions of the IAFB's Systemic Global Risk Report of 15 November 2020.
Alert Level 4	Agencies and instrumentalities of the government shall remain fully operational and shall adhere to at least 50% of the applicable provisions of the IAFB's Systemic Global Risk Report of 15 November 2020.
Alert Level 5	All establishments, persons or activities are allowed to carry out their work, subject to the minimum required percentage of the workforce that may be required to be working from home, as determined by the Office of the President.

4. The Director shall ensure that the minimum required percentage of the workforce at all times needs to be working from home.

5. The Director shall ensure that the minimum required percentage of the workforce at all times needs to be working from home.

6. The Director shall ensure that the minimum required percentage of the workforce at all times needs to be working from home.

7. The Director shall ensure that the minimum required percentage of the workforce at all times needs to be working from home.



4. The Minimum Inhibitory Concentration (MIC) for antigen determination for all samples must be in accordance with the WHO guidelines (No. 148) and the MIC value reported in this section applies only to such cases.

The WHO is coordinating with the NAC for a notification system for all cases where there are any false positive results for samples and where there are interest in the use of such data.

All persons who have been fully vaccinated will be allowed to work on-site. They shall be required to present their vaccination certificate if you have it before they are included in the list of personnel allowed to report on-site. Those who have not been vaccinated will be allowed to work in non-urgent matters.

Persons who have not been vaccinated but are eligible for vaccination will be encouraged to be vaccinated as soon as they are able to do so, and to report on-site.

5. Unvaccinated personnel will be required to report on-site provided they **be required to present a negative result of RT-PCR test undertaken at most 48 hours before the day of reporting, and which shall be valid for up to two weeks from the day of testing** (subject to any special deviation situations, for which the relevant specific instructions must be provided to individuals in each province).

When RT-PCR capacity is insufficient, unvaccinated personnel will be required to present tests made at a reference site.

6. The RT-PCR antigen test is recommended for unvaccinated personnel **who have refused to be vaccinated despite being eligible for the first dose** (in the case of personnel who have refused to be vaccinated).

7. Fully vaccinated personnel required to do jobs at work **need not undergo regular RT-PCR test at their own expense, as long as their second dose is not yet due** pursuant to the schedule prescribed for the brand of vaccine they received, and they are not symptomatic.

8. The WHO, UNICEF and other partners are expected to **facilitate/cover the costs of the testing of personnel** who are required to report on-site but cannot be vaccinated because their **second dose is not yet due** pursuant to the schedule prescribed for the brand of vaccine they receive but first, second or because of **valid medical reasons**.

9. The WHO, UNICEF and other partners are expected to **facilitate/cover the costs of the testing of personnel** who are required to report on-site but cannot be vaccinated because their **second dose is not yet due** pursuant to the schedule prescribed for the brand of vaccine they receive but first, second or because of **valid medical reasons**.



Personnel who have valid medical reports stating that they are asymptomatic will present a medium to significant amount of risk associated with the activities within the school premises. The implied medical advisory memorandum to health care providers and request the removal and testing of their medical reports may be applicable and as such that the report will be considered when able to undergo a review of

the assessment, the same requirements shall then be applied to the personnel of the PPR, contingent to the activities described above and as provided.

Personnel required to have additional works related to the school activities, similar to that of internal workers on their premises.

Persons who need to enter into premises for business purposes.

Persons who need to join workers related to on-site gathering.

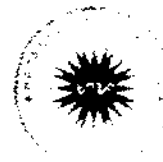
Service providers, Human Resources, and Administrative Development Office, is requested to provide similar work flow to ensure the compliance of on-site personnel who cannot be accounted for or off-site personnel being required to report on-site. Ensure that the compliance of the vaccination of and negative RT-PCR antigen test.

Personnel to inform that the matter shall be **not mandatory** for personnel who remain to be vaccinated may be terminated before the deadline.

This memorandum with **Republic Act No. 11525** titled as *“An Act to Strengthen Coronavirus Disease (COVID-19) Preparedness Measures, Support the Vaccine Procurement and Administration Process, Provide Funds Therefor, and for Other Purposes”* and the **DepEd Memorandum No. 28, s. 2021** titled as *“Comprehensive Guidelines on the Participation of the Department of Education in the Implementation of the Philippine National Department and Command Center (PNDC) Measures”*.

Copy of funds at the Central Office and the field offices, including the PPRs, as a central office Task Force COVID-19, and the field offices, to ensure the pilot implementation of face mask and hand sanitizer. The amount of necessary gender and appropriate and the gender may be needed to comply with this memorandum and the associated activities.


Very truly yours,
[Signature]



and other pertinent national issues which bear on the proposed
amendment. All changes will be automatically forwarded

to the appropriate concerned office of the DEED, subject
to the approval of the Secretary of Education.

This memorandum is for approval of the Secretary.





ALAIN DEL B. PASCUA

Undersecretary
Chairperson, DepEd Task Force on Quality

Undersecretaries and Assistant Secretaries
Bureau and Service Directors
Regional Directors and BARMM Education Minister
School Division Superintendents
School Heads





REPUBLIC OF THE PHILIPPINES
INTER-AGENCY TASK FORCE
FOR THE MANAGEMENT OF EMERGING INFECTIOUS DISEASES

RESOLUTION NO. 148-B

Series of 2021
November 11, 2021

WHEREAS, Section 35, Article II of the 1987 Constitution states that the State shall protect and promote the right to health of the people and instill health consciousness among its citizens;

WHEREAS, Section 2 of Executive Order No. 108 (8/20/41) mandates the creation of an Inter-Agency Task Force for the Management of Emerging Infectious Diseases (IATF) to educate the public on emerging infectious diseases and its prevention, control and management; to promote positive health behaviors; and address public fear and anxiety through the conduct of the EID awareness campaign;

WHEREAS, on March 8, 2020, recognizing that the COVID-19 pandemic requires the coordination of a whole-of-government response, President Rodrigo Roa Duterte declared a State of National Health Emergencies in the entire Philippines through Proclamation No. 922 (4/1/20) and the state of Calamity was extended on 16 September 2020 for one year through Executive Order No. 172 (8/20/20) and on September 10, 2021 was further extended until September 12, 2022 unless earlier lifted or extended as circumstances may warrant through Executive Order No. 218 (8/2/21);

WHEREAS, COVID-19 vaccines that have been granted with Emergency Use Authorization (EUA) by the Philippine Food and Drug Administration (FDA) are considered safe, effective, and, based on current available evidence, have been shown to (1) prevent infection, (2) prevent severe infection and (3) prevent transmission;

WHEREAS, IATF is the Enhanced Prevent - Detect - Isolate - Treat - Reorganize - Recover Strategy of the National Task Force Against COVID-19, its Vaccine Cluster is the main implementer of the National COVID-19 Immunization Program that aims to protect and promote critical frontline Filipinos from COVID-19;

WHEREAS, the National COVID-19 Immunization Program has been opened to the general population as provided for under IATF Resolution No. 141 (8/20/21). Further, IATF has endorsed the recommended strategy for the Vaccination Rollout for the Rest of the Country (Equitable ROPPP) pursuant to IATF Resolution No. 146 (8/20/21).



REPUBLIC OF THE PHILIPPINES
INTER-AGENCY TASK FORCE
FOR THE MANAGEMENT OF EMERGING INFECTIOUS DISEASES

WHEREAS, as of 04 November 2021, the country already received a total of 1.7 million doses of COVID-19 vaccines, with additional shipments until the end of the year. The government shall continue its target of vaccinating 54 million Filipinos with weekly 6 million doses by the end of November 2021 and 51 million Filipinos fully vaccinated by the end of December 2021.

WHEREAS, President Rodrigo Roa Duterte has issued new directives for the Department of Health to increase the demand for COVID-19 vaccination to save lives and protect healthier and resilient Philippines.

NOW, THEREFORE, BE IT RESOLVED, as it is hereby resolved, in compliance with the directives of President Rodrigo Roa Duterte, the IAIF approves the following measures, which shall be applicable, unless otherwise laws, rules, and regulations:

- a. In areas where there are sufficient supplies of COVID-19 vaccines as determined by the National Vaccines Operation Center (NAOC), all establishments and employers in the public and private sector shall require their eligible employees to come on-site to do on-site work to be vaccinated against COVID-19. Eligible employees who remain to be unvaccinated may not be terminated solely by reason of COVID-19, however, they shall be required to undergo RT-PCR tests regularly on their own expense for purposes of on-site work. Provided that, antigen tests may be required as when RT-PCR capacity is insufficient or not immediately available.
- b. As a condition for continuing their operations, public transportation services in the road, rail, maritime, and aviation sectors shall require all their eligible workers to be fully vaccinated.
- c. Public and private establishments, even if not required by the Guidelines on the Implementation of Alert Levels System for COVID-19 Response in Public Areas, shall accommodate only fully vaccinated individuals, may nonetheless allow referrals, appointments, and services to individuals who remain to be unvaccinated, or are only partially vaccinated, despite being eligible for vaccination. Provided that, health and emergency services shall continue to render assistance to all persons regardless of vaccination status.
- d. Local Government Units (LGUs) are strongly enjoined to issue orders of ordinance to ramp up demand for vaccination by, among others, providing incentives for fully vaccinated individuals, and for business establishments and



REPUBLIC OF THE PHILIPPINES
INTER-AGENCY TASK FORCE
FOR THE MANAGEMENT OF EMERGING INFECTIOUS DISEASES

and all measures that promote vaccination among their employees and citizens and, where allowed by law, requiring a proof of vaccination before individuals and companies may undertake or qualify for certain activities;

4. In addition, proof of a continued vaccination schedule, all workers who are vaccinated during work hours shall not be considered as absent during that period;

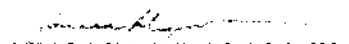
In addition to regularly issuing the presentation of a medical clearance issued by Municipal Health Office, City Health Office, and/or Provincial Health Office, health certificates, as the case may be, shall serve as sufficient and valid proof of vaccination of a secretariat.

5. All Government Agencies are hereby enjoined to implement measures promoting the vaccinated individuals attending of government programs and services.

RESOLVED FURTHER, that this Resolution shall take effect on 01 December 2021 and be published in a newspaper of general circulation and in the Official Gazette. For records, the aforesaid Resolution is furnished to the University of the Philippines Office of the National Central Registrar.

RESOLVED FINALLY, that the Chairperson and the Co-Chairperson shall be the signatories of this Resolution, and on behalf of the Inter-Agency Task Force.

APPROVED at the 158th Inter-Agency Task Force Meeting, as reflected in the minutes of the meeting held on November 11, 2021, via video conference.


FRANCISCO D. BIQUIRE III
Secretary, Department of Health
IATF Chairperson


KARLO ALENE B. NOGRALES
Secretary, Office of the Cabinet Secretaries
IATF Co-Chairperson



REPUBLIC OF THE PHILIPPINES
INTER-AGENCY TASK FORCE
FOR THE MANAGEMENT OF EMERGING INFECTIOUS DISEASES

CERTIFICATION

I, _____,

being presently an Undersecretary of the Department of Health,

and the Head of the Secretariat of the Inter-Agency Task Force (IATF) on the Management of Emerging Infectious Diseases created under Executive Order No. 345, s. 2014 and endorsed by the Department of Health (DOH)

the IATF Secretariat holds office in the DOH Main Office, San Lazaro Compound, Taalima, Sta Cruz, Manila

am the custodian of the records of the IATF including the Minutes of Meetings and Resolutions.

On the regular Meeting of the IATF held on **11 November 2021** via teleconferencing, Charade E. Mercado-Grandi was present and acted throughout. IATF Resolution No. **148-B** was unanimously approved and adopted.

Every copy of the resolution has been signed by Secretary Francisco J. Duque III and Secretary Karle Ayoa B. Nograles upon the authority of the IATF Members.

The aforesaid resolution has not been altered, modified nor revoked and its contents are original, true and correct.

I hereby certify this Certification for whatever legitimate purpose this may be used.

IN WITNESS WHEREOF, I have hereunto affixed my signature this **11th** day of **November** 20**21**, Manila.


ATTY. CHARADE E. MERCADO-GRANDI
Undersecretary of Health
Head Secretariat, IATF



REPUBLIC OF THE PHILIPPINES
INTER-AGENCY TASK FORCE
FOR THE MANAGEMENT OF EMERGING INFECTIOUS DISEASES

RESOLUTION NO. 149

Series of 2021
November 18, 2021

WHEREAS, Section 15, Article II of the 1987 Constitution states that the State shall protect and promote the right to health of the people and instill health consciousness among its citizens;

WHEREAS, Section 7 (b) of Executive Order No. 108 (s.2014) mandates the Inter-Agency Task Force for the Management of Emerging Infectious Diseases (IATF) to prevent, control, and manage the entry of suspected or confirmed patients with emerging infectious diseases into the country;

WHEREAS, on September 10, 2021, the President issued Proclamation No. 10218 which further extends the period of the State of Calamity throughout the Philippines until December 31, 2022, unless earlier lifted or extended as circumstances may warrant;

WHEREAS, the Department of Health (DOH), the University of the Philippines-Philippine Genome Center (U-P-PGC), and the University of the Philippines-National Center for Health (U-P-NCH) biosurveillance have detected B.1.1.7 (Alpha), B.1.351 (Beta), and other variant lineages of SARS-CoV-2 in the Philippines. The DOH, U-P-PGC, and U-P-NCH have also confirmed the presence of the B.1.617 (Delta) variant that was first detected in India;

WHEREAS, the continued implementation of proactive measures and restrictions must be strictly observed to slow down the surge in COVID-19 cases, stop further spread of variants, lessen the burden on the health system to cope, and to protect more lives;

NOW, THEREFORE, BE IT RESOLVED, as it is hereby resolved, that the IATF shall be the following:

1. The Inter-Agency Task Force for the Management of Emerging Infectious Diseases, comprises Cabinet Secretary and concurrent Acting Presidential Spokesperson Karlo Alexo B. Nograles as the spokesperson for the IATF. The IATF expresses its utmost gratitude to Secretary Hermato L. Roque and wishes him the best in his future endeavors.



REPUBLIC OF THE PHILIPPINES
INTER-AGENCY TASK FORCE
FOR THE MANAGEMENT OF EMERGING INFECTIOUS DISEASES

7. The recommendations of the Technical Working Group are ratified, the specific amendments are as follows:

a. The Contract of the Philippine Motorcycle Tourism Program Kick-Off, Ride and Hybrid Pre-Ride Webinar of the Department of Tourism and the Tourism Promotion Board are approved, as the same are within the agency's mandate and is compliant with the IATF Guidelines on the Nationwide Implementation of Alert Level System for COVID-19 response.

b. Following recommendation of the Department of Foreign Affairs, the issuance of COVID-19 vaccination certificate of the following countries (Austria, Kazakhstan, Singapore, and the United Arab Emirates) shall be accepted/recognized for purposes of arrival quarantine protocols for interzonal/intrazonal movement, in addition to such other countries/territories/transitions whose proofs of vaccination (e.g. PCR) are recognized for recognition in the Philippines, and without prejudice to such other proofs of vaccination approved by IATF for all incoming travelers.

The Bureau of Quarantine, the Department of Transportation - Civil Aviation, and the Bureau of Immigration are directed to recognize the proofs of vaccination thus approved by the IATF.

c. The capacity capacities for agencies and instrumentalities of the government under the Guidelines on the Nationwide Implementation of Alert Level System for COVID-19 Response shall be increased, as the Guidelines shall be amended as follows:

SECTION 10.3. GUIDELINES FOR AIRLINES UNDER ALERT LEVEL 1
10.3.1. All existing protocols shall be observed in strict prevention of COVID-19 spread. For destinations where no direct flight is available:

10.

10.3.2. Agencies and instrumentalities of the government shall remain fully operational and shall adhere to the IATF



REPUBLIC OF THE PHILIPPINES
INTER-AGENCY TASK FORCE
FOR THE MANAGEMENT OF EMERGING INFECTIOUS DISEASES

40% of the capacity while applying work arrangements and
reflective work arrangements.

vi.

SECTION 4. GUIDELINES FOR AREAS UNDER ALERT LEVEL 1

*The following parameters shall be observed in areas under alert level 1
except for operations involving activities that are
essential.*

vii.

*Agencies and instrumentalities of the government shall
ensure that all operations shall adhere to at least
40% of the capacity while applying work arrangements and
reflective work arrangements.*

viii.

SECTION 5. GUIDELINES FOR AREAS UNDER ALERT LEVEL 2

*The following parameters shall be observed in areas under alert level 2
except for operations involving activities that are
essential.*

ix.

*Agencies and instrumentalities of the government shall
ensure that all operations and visitations shall not exceed 80% of the
capacity while applying work arrangements and
reflective arrangements.*

x.

In providing sufficient modes of transportation to such an increase, the
Department of Transportation may proportionally increase the public
transport capacity.

- With regard to the voluntary use of face shields for areas under Alert
Level 2, it is hereby clarified that the same is without prejudice
and shall require their use for their employees, workers, and
customers in their respective premises.



REPUBLIC OF THE PHILIPPINES
INTER-AGENCY TASK FORCE
FOR THE MANAGEMENT OF EMERGING INFECTIOUS DISEASES

More so, all instances of the national government agencies inconsistent with the Memorandum of the Executive Secretary dated 15 November 2021 on Protocols on the Use of Face Shields shall be considered null and void and/or modified accordingly.

5. In the absence of IATF Resolution No. 148-B (6) 2021 providing for the implementation of measures to increase demand for COVID-19 vaccinations, but except when all the onsite employees/workers of an establishment are required under the Alert Level System Guidelines, IATF-recommended, all partially vaccinated employees in the public and private sector tasked to do onsite work need not undergo regular RT-PCR tests at their own expense, as long as their second dose is not yet due pursuant to the interval prescribed for the brand of vaccine received, as last dose.

6. Except for the requirement of regular RT-PCR tests for purposes of onsite work, its frequency shall be construed as that determined by the employer. Workmen are to be tested at least once every two weeks.

7. In support of the whole-of-nation and whole-of-society approach to COVID-19 containment, the IATF fully supports the National Vaccination Drive or the *Simula ng Pagpapaligalig* from November 20 to December 1, 2021. All national agencies are directed to extend full support for this simultaneous vaccination drive. In furtherance thereto, all government offices, agencies, instrumentalities, and local government units are encouraged to assign and mobilize all of their respective healthcare workers to participate in this event.

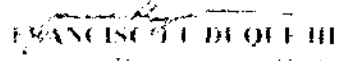
8. In support of initiatives of the Department of Tourism to boost Philippine tourism, all fully vaccinated individuals coming from Green List countries and territories shall be allowed entry in the country, subject to the guidelines as may be finalized and approved by the IATF.

RESOLVED FURTHER, that the Chairperson and the Co-Chairperson shall execute this resolution jointly, in behalf of the Inter-Agency Task Force.



REPUBLIC OF THE PHILIPPINES
INTER-AGENCY TASK FORCE
FOR THE MANAGEMENT OF EMERGING INFECTIOUS DISEASES

APPROVED during the 49th Inter-Agency Task Force Meeting as reflected in the agenda document dated the November 18, 2021 via video-conference.


FRANCISCO T. DUQUE III
Secretary, Department of Health
IATF Co-Chairperson


KARLO ALEXEI B. NOGRALES
Secretary, Office of the Cabinet Secretary
IATF Co-Chairperson



REPUBLIC OF THE PHILIPPINES
INTER-AGENCY TASK FORCE
FOR THE MANAGEMENT OF EMERGING INFECTIOUS DISEASES

CERTIFICATION

I do hereby certify that:

I am presently an Undersecretary of the Department of Health,

I am the Head of the Secretariat of the Inter-Agency Task Force (IATF) on the Management of Emerging Infectious Diseases created under Executive Order No. 108 (S. 2014) and chaired by the Department of Health (DOH),

The IATF Secretariat holds office in the DOH Main Office, San Lazaro Compound, Lapu-Lapu, Sta. Cruz, Manila.

I am in possession of the records of the IATF, including the Minutes of Meeting and Resolutions.


In the Regular Meeting of the IATF held on 18 November 2021 via teleconference, IATF Manila, which a quorum was present and acted throughout, IATF Resolution No. 149 was unanimously approved and adopted.

The foregoing resolution has been signed by Secretary Francisco E. Duque III and Secretary Karlo Alavez B. Nograles upon the authority of the IATF Member.

The aforesaid resolution has not been altered, modified, nor revoked and its status is in full force and effect.

I do hereby certify this Certification for whatever legitimate purpose this may serve.

IN WITNESS WHEREOF, I have hereunto affixed my signature this 18th day of November 2021, Manila.


ATTY. CHARADE B. MERCADO-GRANDE
*Undersecretary of Health
Head Secretariat IATF*