



Republic of the Philippines  
**Department of Education**  
REGION VII – CENTRAL VISAYAS  
Schools Division Office of Negros Oriental

**Office of the Schools Division  
Superintendent**

22 APR 2021

DIVISION MEMORANDUM  
No. 313, s. 2022

**CONDUCT OF THE 2021 NATIONAL QUALIFYING EXAMINATION  
FOR SCHOOL HEADS (NQESH)**

To: Assistant Schools Division Superintendent  
Chief, CID and SGOD  
Education Program Supervisors/Division Coordinators  
Public Schools District Supervisors/ District In-Charge  
Elementary & Secondary School Heads  
All Others Concerned

1. Attached is Regional Memorandum No. 0333, s. 2022, titled **CONDUCT OF THE 2021 NATIONAL QUALIFYING EXAMINATION FOR SCHOOL HEADS (NQESH)**, and **Regional Memorandum No. 344, s. 2022, titled ADDENDUM TO RM NO. 0333, S. 2022 ENTITLED CONDUCT OF THE 2021 NATIONAL QUALIFYING EXAMINATION FOR SCHOOL HEADS (NQESH)**, contents of which are self-explanatory.
2. All aspiring school heads regardless of their current positions, are qualified to take the NQESH, provided that, as of March 31, 2022, the applicants must meet the qualification requirements and have acquired any of the experience requirements stipulated in the Regional Memorandum.
3. Moreover, due to the variation of alert level systems in the provinces, the 2021 NQESH online examination shall only be limited to a total of six thousand (6,000) examinees nationwide. DepEd Region VII is allocated 480 slots and the Schools Division of Negros Oriental is allocated **22 slots** (pls. see RM no. 0344, s. 2022). Thus, this Office, shall select and evaluate the final list of examinees using the order of priority for consideration:

**For Category A**

- 3.1 Incumbent Officer-in-Charge (OIC)/TIC for at least two years or Head Teacher for at least one year of a public elementary and secondary school with designation or Special Order Duly signed and issued by the Schools Division Superintendent.



DATE	ACTIVITY	LINK
April 25-29, 2022	Online Application	Fill up both links:  <b><i><a href="https://www.nqesh.deped.gov.ph">https://www.nqesh.deped.gov.ph</a></i></b>  and for the Division application form: <b><i><a href="bit.ly/2021nqeshnegor">bit.ly/2021nqeshnegor</a></i></b>
April 25-May 2, 2022	Schools Division Office (SDO) Evaluation	will based on the form accomplished in: <b><i><a href="bit.ly/2021nqeshnegor">bit.ly/2021nqeshnegor</a></i></b>
April 25-May 4, 2022	RO Validation	

**For Category B**

3.2 In case of remaining slots after considering Category A, only then that the applications of the following may be accommodated:

- Qualified applicants under item 3 of DepEd Order no. 0333,s. 2022.
- Incumbent OICs/TICs not meeting the required experience.

DATE	ACTIVITY	LINK
May 5-7, 2022	Online Application	Fill up both links:  <b><i><a href="https://www.nqesh.deped.gov.ph">https://www.nqesh.deped.gov.ph</a></i></b>  and for the Division application form: <b><i><a href="bit.ly/2021nqeshnegorCATB">bit.ly/2021nqeshnegorCATB</a></i></b>
May 5-8, 2022	Schools Division Office (SDO) Evaluation	will based on the form accomplished in: <b><i><a href="bit.ly/2021nqeshnegorCATB">bit.ly/2021nqeshnegorCATB</a></i></b>
May 5-10, 2022	RO Validation	

4. For guidance in the application process and other matters relative to the conduct of the 2021 NQESH, please refer to the following enclosures of the herein attached DepEd Order No. 033, s. 2022:

- 4.1 Enclosure No. 2      Technical Working Group Composition and Responsibilities
- 4.2 Enclosure No. 3      Online Application Process
- 4.3 Enclosure No. 4      NQESH Online Application System User's Guide
- 4.4 Enclosure No. 5      Processing of Application and Certificate of Eligibility
- 4.5 Enclosure No. 6      Utilization of the Examination Fee

5. The Schools Division Technical Working Group (SDDTG) of the Schools Division of Negros Oriental for the 2021 NQESH comprises the following:

Chair:	<b>Mr. Senen Priscillo P. Paulin, CESO V</b> Schools Division Superintendent
Vice-Chair:	<b>Dr. Joelyza M. Arcilla, CESE</b> OIC Assistant Schools Division Superintendent
NQESH Coordinator:	<b>Dr. Rachel B. Picardal</b> Chief, SGOD
Members:	<b>Mrs. Lani B. Yurong</b> AO V-
	<b>Ms. Jian A. Diaz</b> AO IV- HRMO
	<b>Mrs. Noeme J. Boco</b> AO IV, Cashier
	<b>Mrs. Remylin V. Gaogao</b> ITO
Evaluators:	<b>Dr. Carmelita A. Alcala</b> EPS
	<b>Dr. Karl T. Credo</b> Planning Officer III
	<b>Ms. Iryll Mae S. Macahig</b> SEPS-HRDS

6. For details, please see attached memorandum.
7. For assistance, you may contact Ms. Iryll through (035) 225-6180.
8. For the information, guidance, and compliance of all concerned.

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**SENEN PRISCILLO P. PAULIN, CESO V**  
Schools Division Superintendent  
*4/22/22*

SPP/JMA-MKP-NUR/SGOD/EBK/imsn  
April 22, 2022





Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS

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Office of the Regional Director  
REGIONAL MEMORANDUM  
No. \_\_\_\_\_ s. 2022

**CONDUCT OF THE 2021 NATIONAL QUALIFYING EXAMINATION  
FOR SCHOOL HEADS (NQESH)**

TO : Schools Division Superintendents  
Public Elementary and Secondary School Heads  
All Others Concerned

1. Pursuant to the DepEd Memorandum No. 033, s. 2022 entitled "Conduct of the 2021 NQESH", this Office announces that DepEd, through the Bureau of Human Resource and Organizational Development (BHROD), shall **administer the 2021 NQESH on June 21, 2022**. Due to the COVID-19 Pandemic, the examination shall be administered nationwide through a secured online platform. A mock exam shall be conducted prior to the actual examination to familiarize the examinees on the platform. Details of which shall be sent to the examinee's email address.

2. Aspiring school heads, regardless of their current positions, are qualified to take the NQESH, provided that, as of March 31, 2022, the **applicants meet the qualification requirements and have acquired any of the experience requirements** stipulated in item no. 3 of DepEd Memo No. 033, s. 2022 (pages 1-2 of the Enclosure), consistent with DO No. 39, s. 2007 entitled "Modified Qualification Standards for the Positions of Head Teachers and Principals".

3. Due to the variation of alert level systems in the provinces, the **2021 NQESH online examination** shall only be **limited to a total number of six thousand (6,000) examinees nationwide**. Each region, therefore, shall only be provided slots based on the number of unfilled Principal I positions. **DepEd Region VII is allocated 480 slots** (see page 4 of the enclosure). Thus, this Office, shall select the final list of examinees using the following order of priority for consideration:

- 3.1 Incumbent Officer-in-Charge (OIC)/TIC for at least two years or Head Teacher for at least one year of a public elementary or secondary school with designation or Special Order duly signed and issued by the Schools Division Superintendent;
  - 3.2 In case of remaining slots after considering Item 3.1, only then that the applications of the following may be accommodated:
    - 3.2.1 Qualified applicants under item 3 of DepEd Order No. 033, s. 2022.
    - 3.2.2 Incumbent OICs/TICs not meeting the required **experience**.
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Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS

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4. Application will be done online through the NQESH Online Application System (NQESH-OAS) following the schedule below:

4.1 For qualified applicants under Item 3.1:

Date	Activity
April 25–29, 2022	Online Application
April 25–May 2, 2022	Schools Division Office (SDO) Evaluation
April 25–May 4, 2022	RO Validation

4.2 For qualified applicants under Item 3.2:

Date	Activity
May 5–7, 2022	Online application
May 5–8, 2022	SDO Evaluation
May 5–10, 2022	RO Validation

5. The **final list of examinees of DepEd Region VII** must be **submitted to DepEd-BHROD-HRDD** on or before **May 17, 2022**.

6. For guidance in the application process and other matters relative to the conduct of the 2021 NQESH, please refer to the following enclosures of the herein attached DepEd Order No. 033, s. 2022:

- 6.1 Enclosure No. 2      Technical Working Group Composition and Responsibilities
- 6.2 Enclosure No. 3      Online Application Process
- 6.3 Enclosure No. 4      NQESH Online Application System User's Guide
- 6.4 Enclosure No. 5      Processing of Application and Certificate of Eligibility
- 6.5 Enclosure No. 6      Utilization of the Examination Fee

7. The **examination shall cover conceptual and situational critical thinking questions relevant to the role of a school head** aligned with the standards set by the **Philippine Professional Standards for School Heads (PPSSH)** as stipulated in DepEd Order No. 024, s. 2020 or the National Adoption and Implementation of the PPSH. It shall serve as a mechanism to safeguard and gauge the competency and quality of the aspiring school leaders in DepEd schools.



Republic of the Philippines  
**Department of Education**  
 REGION VII - CENTRAL VISAYAS

8. The Regional Technical Working Group (**RTWG**) of DepEd Region VII for the 2021 NQESH comprises the following:

Chair	<b>Dr. Salustiano T. Jimenez</b> Regional Director
Vice-Chair	<b>Dr. Cristito A. Eco</b> Assistant Regional Director
Regional Project Manager	<b>Dr. Emiliano B. Elnar, Jr.</b> Chief, Quality Assurance Division
Members:	<b>Merden L. Bryant</b> Regional Testing Coordinator for NQESH
	<b>Johnnyline P. Jagdon</b> Regional IT Officer
	<b>Robella D. Bigornia</b> Regional Accountant
	<b>Rolly P. Batomalaque</b> Regional Budget Officer
	<b>Jocelyn O. Romo</b> Head, ASD-Cash Section
	<b>Clarinda L. Genobaten</b> Member, ASD-Cash Section

The Secretariat and Focal Office for the 2021 NQESH is the Quality Assurance Division.

9. The Schools Division Technical Working Group (**SDTWG**) shall comprise the following:

Chair	Schools Division Superintendent (SDS)
Vice-Chair	Assistant Schools Division Superintendent (ASDS)
Division NQESH Coordinator	Chief Education Supervisor of the School Governance and Operations Division (SGOD)
Members:	Administrative Officer (AO) V
	Personnel Officer
	SDO Cashier
	SDO IT Officer
	Designated SDO Evaluator/s

The Secretariat and Focal Office for the 2021 NQESH is the SGOD.



Republic of the Philippines  
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REGION VII - CENTRAL VISAYAS

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10. The Schools Divisions, through the SGOD Chiefs, are enjoined to fill up the matrix in this google sheet link of the division personnel comprising the 2021 NQESH TWG: [bit.ly/DivTWG2021NQESH](https://bit.ly/DivTWG2021NQESH).

11. For further details, please read carefully DepEd Memo No. 033, s. 2022 and its enclosures.

12. Immediate and wide dissemination of this Memorandum to all concerned is desired.

**SALUSTIANO T. JIMENEZ JD, EDD, CESO V**  
Director IV  
Regional Director ✓

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Republic of the Philippines  
**Department of Education**

18 APR 2022

DepEd MEMORANDUM  
No. **033**, s. 2022

**CONDUCT OF THE 2021 NATIONAL QUALIFYING EXAMINATION  
FOR SCHOOL HEADS**

To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary School Heads  
All Others Concerned

1. Passing the National Qualifying Examination for School Heads (NQESH), also known as Principals Test, is one of the requirements for appointment and reclassification of all aspiring applicants to the Principal and Assistant Principal positions in all public elementary and secondary schools, pursuant to the following issuances:

- a. DepEd Order (DO) No. 42, s. 2007, titled **The Revised Guidelines on Selection, Promotion and Designation of School Heads;**
- b. DO 97, s. 2011, titled **Revised Guidelines on the Allocation and Reclassification of School Head Positions** and
- c. DO 41, s. 2016, titled **Additional Guidelines to DepEd Order No. 19, s. 2016 (Guidelines on the Organizational Structures and Staffing Patterns of Stand-alone and Integrated Public Senior High Schools (SHS)).**

2. In this regard, the Department of Education (DepEd), through the Bureau of Human Resource and Organizational Development (BHROD), shall administer the **2021 National Qualifying Examination for School Heads (NQESH) on June 21, 2022**. Due to the COVID-19 Pandemic, **the examination shall be administered nationwide through a secured online platform**. A mock exam shall be conducted prior to the actual examination to familiarize the examinees on the platform. Details of which shall be sent to the examinee's DepEd email address.

3. Aspiring school heads, **regardless of their current positions**, are qualified to take the NQESH, provided that the applicants **meet the qualification requirements and has acquired any of the following experience requirements as of March 31, 2022**, consistent with DO 39, s. 2007 titled **Modified Qualification Standards for the Positions of Head Teachers and Principals**:

- a. One year as Head Teacher, or
- b. Two years as Teacher in Charge, or
- c. Two years as Master Teacher, or
- d. Teaching experience for Five years as follows:
  - i. Teacher III or other Teacher positions with same salary grade; or
  - ii. In-charge public school teacher who has managerial and supervisory experience in a public or organized private institution; or

(F.1)

Commission on Higher Education (CHED) recognized higher education institution; or

- iii. Aggregate experience as Head Teacher, Teacher in Charge (TIC), Master Teacher, and Teacher III

4. However, due to the vacation of alert level systems in the provinces, the 2021 NQESH online examination shall only be limited to **a total number of six thousand (6,000) examinees nationwide**. Each region, therefore, shall **only** be provided slots based on the number of unfilled Principal I positions (see Enclosure No. 1). Thus, DepEd regional offices (ROs) shall refer to the following order of priority for consideration in the selection of their final list of examinees:

- a. Incumbent Officer in Charge (OIC)/TIC for at least two years or Head Teacher for at least one year of a public elementary or secondary school with designation or Special Order duly signed and issued by the Schools Division Superintendent;
- b. In case of remaining slots after considering Item 4.a, only then that the applications of the following may be accommodated:
  - i. Qualified applicants under item 3 of this Memorandum; and
  - ii. Incumbent OICs/TICs not meeting the required experience

5. Application will be done online through the NQESH Online Application System following the schedule below:

- a. For qualified applicants under 4.a:

Date	Activity
April 25-29, 2022	Online Application
April 25-May 2, 2022	Schools Division Office (SDO) Evaluation
April 25-May 4, 2022	RO Validation

- b. For applicants under 4.b:

Date	Activity
May 5-7, 2022	Online application
May 5-8, 2022	SDO Evaluation
May 5-10, 2022	RO Validation

6. The final list of examinees must be submitted through the official email address of BHRD/HRDD through email at [blrod.hrdd@deped.gov.ph](mailto:blrod.hrdd@deped.gov.ph) on or before **May 17, 2022**, using this subject format **RO[No.] 2021NQESH Final-List-of-Examinees**.

7. For guidance in the application process and other matters relative to the conduct of the 2021 NQESH, enclosed also in this Memorandum are the following:

- Enclosure No. 2 Technical Working Group Composition and Responsibilities
- Enclosure No. 3 Online Application Process,
- Enclosure No. 4 NQESH Online Application System User's Guide
- Enclosure No. 5 Processing of Application and Certificate of Eligibility and
- Enclosure No. 6 Utilization of the Examination Fee

8. The examination shall cover conceptual and situational/critical thinking questions relevant to the role of a school head aligned with standards set by the Philippine Professional Standards for School Heads (PPSSH) as stipulated in DO 024, s. 2020 or the **National Adoption and Implementation of the Philippine Professional Standards for School Heads**. It shall serve as a mechanism to safeguard and gauge the competency and quality of the aspiring school leaders in DepEd schools.

9. To determine who will qualify for the next stage of the selection process for a Principal I position, an **order of merit** will be used. The procedure will not employ usual pass or fail scores rather will identify ranking of the examinees based on their ability level vis a vis the difficulty level of the test items.

The 2021 NQESH official results, including the details of the new merit system, shall be released through a DepEd Memo. All examinees shall be notified of their individual results through their respective DepEd email addresses.

10. **DepEd values the credibility and integrity of the examination. The agency is not, in any way, affiliated with individuals or institutions offering and providing review sessions.** A warning is given to all applicants against individuals or organizations which claim to have access to the content of the examination. Applicants, individuals, or organizations who shall have direct or indirect request for test content and/or perform an act of bribery (monetary or gifts) to Central Office, RO, and SDO employees shall be subjected to investigation and/or filing of appropriate administrative case.

11. For more information, please contact the **Bureau of Human Resource and Organizational Development-Human Resources Development Division**, 5th Floor, Mabini Building, Department of Education Central Office, DepEd Complex, Morao Avenue, Pasig City through email address at [hrdd@deped.gov.ph](mailto:hrdd@deped.gov.ph).

12. Immediate dissemination of this Memorandum is desired.

  
**LEONOR MAGTOLIS BRIONES**  
Secretary

Encls.

As stated



References:

DepEd Order (Nos.: 42, s. 2007; 97, s. 2011; 41, s. 2016; and 024, s. 2020)

To be indicated in the Perpetual Index  
under the following subjects:

BASIC EDUCATION  
BUREAUS AND OFFICES  
OFFICIALS  
POLICY  
PROMOTION  
QUALIFICATIONS

RULES & REGULATIONS  
SCHOOLS  
SENIOR HIGH SCHOOL  
TEACHERS  
TEST



**2021 NATIONAL QUALIFYING EXAMINATION FOR SCHOOL HEADS (NQESH)  
REGIONAL ALLOCATION FOR THE ONLINE EXAMINATION**

<b>DepEd Regional Office</b>	<b>Allocation</b>
NCR	485
CAR	26
I	40
II	80
III	310
IVA	1534
IVB	300
V	300
VI	300
✓ VII	480
VIII	210
IX	455
X	150
XI	580
XII	455
CARAGA	295
<b>TOTAL</b>	<b>6,000</b>



**2021 NATIONAL QUALIFYING EXAMINATION FOR SCHOOL HEADS (NQESH)  
TECHNICAL WORKING GROUP (TWG) COMPOSITION AND RESPONSIBILITIES**

**A. National Technical Working Group (NTWG)**

1. The NTWG shall be comprised of the following:
  - a. The Chair of the NTWG shall be the Undersecretary for Human Resource and Organizational Development;
  - b. The Vice Chair shall be the Director IV of the Bureau of Human Resource and Organizational Development (BHROD);
  - c. The National Program Manager shall be the Project Development Officer A of BHROD - Human Resource Development Division (HRDD), and
  - d. The Secretariat and Focal Office shall be the BHROD - HRDD.
2. The NTWG shall give the overall directions, oversee administration, and supervision of the 2021 National Qualifying Examination for School Heads (NQESH).
3. They shall provide policy directions and issue policy guidelines that shall contain the testing objectives, standards, structures, procedures, and schedule, and ensure that these are adhered to accordingly.
4. They shall establish the necessary systems and processes that will warrant efficient, effective, and timely conduct of the test.
5. They shall oversee the preparation for the conduct of the 2021 NQESH which includes the development of test items and online system, and ensure integrity and confidentiality of the test.
6. They shall disseminate information and facilitate the conduct of the Central, Regional, and Schools Division orientations for all personnel involved in the preparation and administration of the test.
7. They shall announce the results of the 2021 NQESH through a DepEd Memorandum.
8. They shall conduct a post-evaluation activity in aid of future conduct of the test.
9. The NTWG shall perform other tasks as may be assigned in aid of the successful conduct of the 2021 NQESH.

**B. Regional Technical Working Group (RTWG)**

1. The RTWG shall be comprised of the following:
  - a. The Chair of the RTWG shall be the Regional Director;
  - b. The Vice-Chair shall be the Assistant Regional Director;
  - c. The Regional Project Manager shall be the Chief Education Supervisor of the Quality Assurance Division (RO-QAD).

- d. The members shall include the Regional Accountant, Regional Budget Officer, Regional Cashier, Section Personnel, Regional Information Technology Officer (ITO), and the designated Regional Testing Coordinator/s.
        - e. The Secretariat and Focal Office shall be the RO-QAD.
2. The RTWG shall oversee the overall direction, administration, and supervision of the 2021 NQESH in the region, in accordance with national policies and guidelines.
3. The RTWG Chair and Regional Project Director shall be the official and authorized signatory of all regional issuances and documents related to the conduct of the 2021 NQESH. The RTWG Vice Chair and Regional Deputy Project Director shall assume the function of the RTWG Chair and Project Director in the absence of the latter.
4. The RTWG shall do the proper coordination with the NTWG with regard to the directions, preparation, administration, and supervision of the test.
5. The RTWG, through the Regional Project Manager, with the assistance of the Regional Budget Officer and the Regional Accountant, shall take charge of the preparation and approval of the budget proposal for the conduct of the 2021 NQESH.
6. The RTWG shall be in charge of the information dissemination to all test takers and the conduct of regional orientations to all personnel involved in the administration of the test. This shall be led by the Regional Project Manager with the assistance of the Secretariat and Focal Office as well as the Regional Testing Coordinators. The Regional ITO shall provide the necessary technical support in the use and simulation of NQESH Online Application System (OAS).
7. The RTWG, through the Regional Project Manager with the assistance of the Secretariat and Focal Office, shall validate the documents forwarded by the Schools Division Offices (SDO) through the NQESH OAS. The Education Program Supervisors (EPS) of the RO-QAD shall serve as the Regional Validators. They shall validate the applications and check the completeness of the documents submitted. They shall compile the submitted RO copy of the Certification of Examination (COE) submitted by SDOs - lower portion of the COE.
8. The RTWG, through the RO Cashier, shall receive and process the payments of examination fees of qualified test takers based on the master list paid examinees submitted by the SDO Evaluator. The RO Cashier shall be the authorized personnel to issue Individual Official Receipts to qualified applicants. They shall prepare the master list of the Individual Official Receipts indicating the Official Receipt Number.
9. The RTWG shall identify and designate one (1) personnel who will act as Regional Testing Coordinator. The RO-QAD EPSS shall be prioritized in the designation as Regional Testing Coordinator.

10. The RTWG, through the Regional Budget Officer, Regional Accountant and RO Cashier, shall ensure that all funds for the purpose are utilized and disbursed in accordance with the existing accounting and auditing rules and regulations. They shall ensure that the necessary financial documents are secured and kept. They shall be in-charge of the payment of honoraria to all eligible personnel involved.
11. The RTWG, shall identify and submit to the NTWG (through the BHEROD-HRDD) the final list of examinees of their respective region.
12. The RTWG shall ensure that the schedule stipulated in this DepEd Memorandum is adhered to accordingly, unless otherwise changed by the NTWG.
13. The RTWG shall perform other tasks as may be assigned in aid of the successful conduct of the 2021 NQESH.

**C. Schools Division Technical Working Group (SDTWG)**

1. The SDTWG shall be comprised of the following:
  - a. **The Chair** shall be the **Schools Division Superintendent (SDS)**;
  - b. The Vice Chair shall be the Assistant Schools Division Superintendent (ASDS);
  - c. The Division NQESH Coordinator shall be the Chief Education Supervisor of the School Governance and Operations Division (SGOD);
  - d. The members shall include the Administrative Officer (AO) V, Personnel Officer, SDO Cashier, SDO ITO, and the designated SDO Evaluator/s;
  - e. The Secretariat and Focal Office shall be the SGOD.
2. The SDTWG shall oversee the overall direction, administration, and supervision of the 2021 NQESH in the division in accordance with the national policies and guidelines and regional issuances.
3. The SDTWG Chair shall be the official and authorized signatory of all division issuances and documents related to the conduct of the 2021 NQESH. The SDTWG Vice Chair shall assume the function of the SDTWG Chair in the absence of the latter. If the SDO has more than one ASDS, the SDS shall designate one of the ASDSs to be the SDTWG Vice-Chair.
4. The SDTWG shall do the proper coordination with the RTWG with regard to the directions, preparation, administration, and supervision of the test.
5. The SDTWG shall be in-charge of the information dissemination to all examinees and the conduct of division orientations to all personnel involved in the administration of the test. This shall be led by the Division PT Coordinator with the assistance of the Secretariat and Focal Office. The Division ITO shall provide the necessary technical support in the use and simulation of the NQESH OAS.

6. The SDTWG, through the Division ITO, shall ensure that all applicants are issued with an official DepEd email account prior to the online registration, and/or activate the DepEd email accounts in case of applicants with existing accounts.
7. The SDTWG, through the SDO evaluator, shall evaluate the qualification of the applicants and the completeness and authenticity of the documents submitted by the applicant and issue the system generated COEs through the NQESH-OAS.
8. The SDTWG, through the SDO Cashier, shall receive payment of Examination Fees from the qualified test takers.
9. The SDTWG shall assist the RTWG and shall perform other tasks as may be assigned in and to the successful conduct of the 2021 NQESH.





**NATIONAL QUALIFYING EXAMINATION FOR SCHOOL HEADS (NQESH)  
FY 2021 ONLINE APPLICATION PROCESS**

**I. Prepare the documentary requirements**

- A. Applicants for the 2021 National Qualifying Examination for School Heads must prepare the following upon registration:
- Original copies of the approved Performance Rating with at least Very Satisfactory (VS) performance in the last two (2) consecutive rating periods;
  - Service Record duly certified by the SDO; and
  - Designation or Special Order as School Head or TIC/OIC of a public elementary or secondary school duly signed by the Schools Division Superintendent
- B. Applicants must ensure that the documents are scanned in clear copies and saved in PDF format.

**2. Create an account in the NQESH Online Application System**

- A. An Applicant must first create an account in the NQESH Online Application System (NQESH-OAS) using official DepEd email account following the steps specified in the **NQESH-OAS APPLICANT USER GUIDE** (see Annex 4). The NQESH-OAS may be accessed through this link <http://www.nqeshdep.gov.ph>.
- B. Applicants must ensure that all information provided are accurate. Changes are not allowed after creating the account.
- C. Once an account has been created, an email notification will be sent to the applicant's official DepEd email address.

**3. Submit application online**

- A. The applicant must submit the required documents online through the NQESH-OAS following the steps specified in the **NQESH-OAS APPLICANT USER GUIDE** (see Annex 4).
- B. Applicants are reminded that falsification of documents shall be subjected to investigation with grounds on grave dishonesty as stated in the Civil Service Commission (CSC) rules and regulations and may be banned from taking the NQESH.

**4. Monitor the status of application**

- A. The applicant shall be updated on the status of the application through email notification and the NQESH-OAS application status page which is discussed in detail in the NQESH-OAS Applicant User Guide (Annex 4).



Republic of the Philippines  
Department of Education  
INFORMATION AND COMMUNICATIONS TECHNOLOGY SERVICE  
User Support Division



# NQESH

National Qualifying Examination for School Heads  
ONLINE APPLICATION SYSTEM

## NATIONAL QUALIFYING EXAMINATION FOR SCHOOL HEADS - ONLINE APPLICATION SYSTEM (NQESH-OAS) 2022

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USER GUIDE FOR APPLICANTS

## I. Creating Your Account

You must have your own NQESH-OAS account that enables you to submit your application and view your application status.

1. Access <https://nqesh.deped.gov.ph/> in your web browser.



2. In the login page, click Create Account.
  - a. You will be directed to the Privacy Notice page.
3. Read the Privacy Notice very well.
4. If you have read and agreed to its terms, click the **Click here to indicate that you have read and agree to the Privacy Notice**, then you will proceed to the Create Account page.

### Privacy Notice

This privacy notice discloses the privacy practices for the NQESH Online Application System. The notice applies solely to information collected by this website.

The information collected on this site will be used to create your application to your respective Schools Division Office.

It will also be used for record-keeping and to monitor the status of your application.

It will be used as evidence to resolve the NQESH-related disputes.

We take great care to protect your information. When we collect or use your information, we use the website and its computer systems to protect it from unauthorized access.

Only authorized District Personnel who is authorized to access the NQESH online application system has access to personal and confidential information, the exact input of which is collected through an online and web application. The computers, servers, and networks we personally use to store information are protected and secure.

You have the right to ask for a copy of your personal information. Please contact [bhrod.hrdd@deped.gov.ph](mailto:bhrod.hrdd@deped.gov.ph). We respect your privacy.

If you have questions, please contact [bhrod.hrdd@deped.gov.ph](mailto:bhrod.hrdd@deped.gov.ph).

**Click here to indicate that you have read and agree to the Privacy Notice.**

5. Fill out the fields under:

### Login Information

- a. Enter your **DepEd Email Address**.
- b. Enter your desired
- c. **Password**. (Minimum of 8 characters)
- d. Retype your password in the **Confirm Password** textbox

### LOGIN INFORMATION

DepEd Email Address  
Password  
Confirm Password

### Applicant Information

- a. Enter your **First Name**, **Middle Name** (Type NA if not applicable), and **Last Name**
- b. Enter your **Name Extension** (If applicable).
- c. Select the year, month, and day of your **Date of Birth** in the dropdown list.
- d. Select your **Sex** in the dropdown list.
- e. Enter your **Mobile Number** using this format: 09XXXXXXXXX.
- f. Enter your **Landline Number** (If available; include the area code).
- g. Select your answer in the dropdown for the question of **"Do You have Stable Internet Connection?"**
- h. Enter your **Reason For Taking Exam** in the textbox
- i. Enter the **Number of Times Test Was Taken**: Input 0 if first-time taker.
- j. Enter **Years Taken** (If you entered a number of 1 and above in the previous question, enter the year/s when you took the exam in the textbox/es labeled **1st take**, **2nd take**, and so on.)

### APPLICANT INFORMATION

First Name  
Middle Name  
Last Name  
Name Extension  
Date of Birth  
Sex  
Mobile Number  
Landline Number  
Do You have Stable Internet Connection?  
Reason For Taking Exam  
Number of Times Test Was Taken  
Years Taken  
1st take  
2nd take  
3rd take  
4th take  
5th take  
6th take  
7th take  
8th take  
9th take  
10th take

### Work Information

- Enter **Current Position** in the text box.
- Enter **Designation** in the text box.
- Select **Governance Level**: If **Central Office** is selected, type the Office Name; If **Regional Office**, select the Region and type the Office Name; If **Division Office**, select the Region, Division and type the Office Name; If **School**, select the Region, Division, and type the School Name

WORK INFORMATION

Current Position

Designation

Governance Level

Region

Division

Office Name

Create

### Home Address

- Fill out the fields under **Home Address**; Enter your complete Home Address using the following format: House No. /Block No./Lot No./Street/Subdivision/Village/Barangay.
- Enter your **City/Municipality**.
- Enter your **Province**.
- Click the **Create** button to submit account registration.
- A message will pop up, if you have reviewed your information and have verified it as accurate, click **OK** on the popup to confirm.
- Another message will pop up. Click the **OK** button to redirect to the Login page

HOME ADDRESS

Home Address

City/Municipality

Province

Create

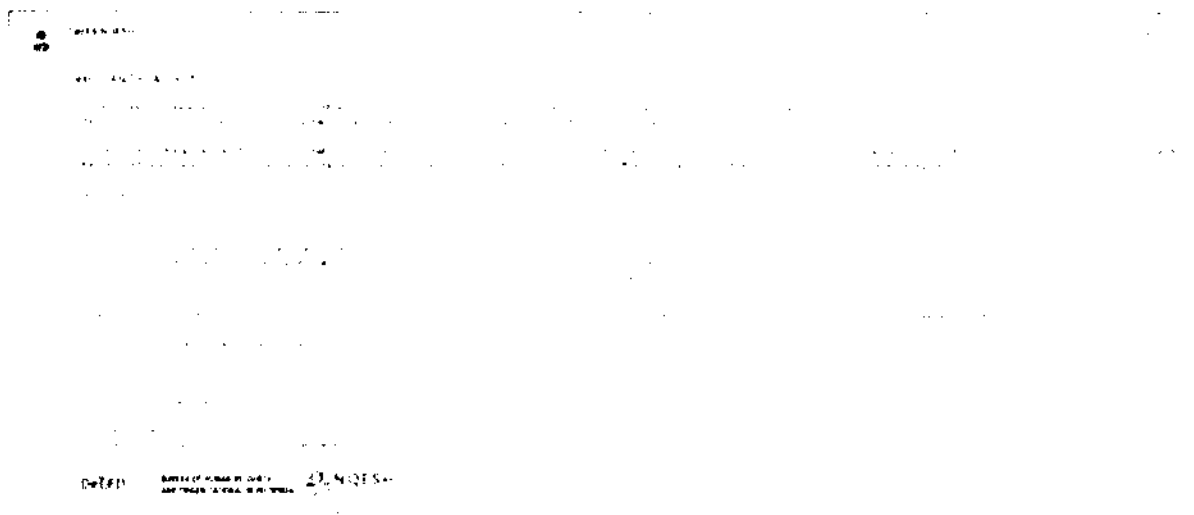
Your account has been successfully created. You can now login to the system.

OK

You have successfully logged in to the system.

OK

- g. Once done, an email will be sent to the email address you provided as confirmation that your account has been created.



## II. Logging In

After creating your account, you may log in to NQESH-OAS to access its facilities and process your application.

1. Access <https://nqesh.deped.gov.ph/> in your web browser.
2. Enter your **DepEd Email Address** and your **Password**.
3. Click **Login** to input your credentials and be redirected to the home page.



## III. Filling Out the Application Form

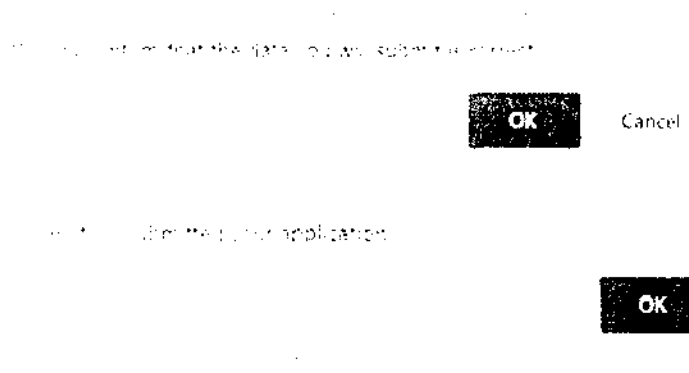
To facilitate a smooth application process, you are expected to fill out **all** required information in the Application Form **accurately**.

1. Click **+ Apply** to proceed to the Application Form.
2. Fill out the fields under **Applying Form**.
  - a. Select **Region/Bureau/Service** from the dropdown list.
  - b. Select **Division** from the dropdown list.
3. Upload soft copies (preferably scanned copies) of required documents as stated under Supporting Documents:
  - a. Performance Rating for the last two (2) ratings.
  - b. Signed Service Record.
  - c. Designation as Teacher in Charge/Officer in Charge Signed by SDS (if applicable); and

d. Certification of Managerial and Administrative Experience (if applicable)

Note: Maximum of 5 MB per PDF document.

- Once done filling out the form, click the **Submit Application** button.
- If you have reviewed your information and have verified it as accurate, click **OK** on the popup to confirm.
- You will be prompted that **Your application has been saved successfully**; click **OK** to confirm.
- Once application is submitted, an email notification will be sent to the applicant's official DepEd email address. The "For SDO Review" status is reflected in the NQESH-OAS



#### IV. Checking Your Application Status

Once you have finished submitting your application, you will be redirected to the Application Status page, which indicates what level your application is at and what its details are.

You will also receive notifications through your email as soon as the status of your application is changed or updated.

Please take note of the following application statuses:

## For SDO Review

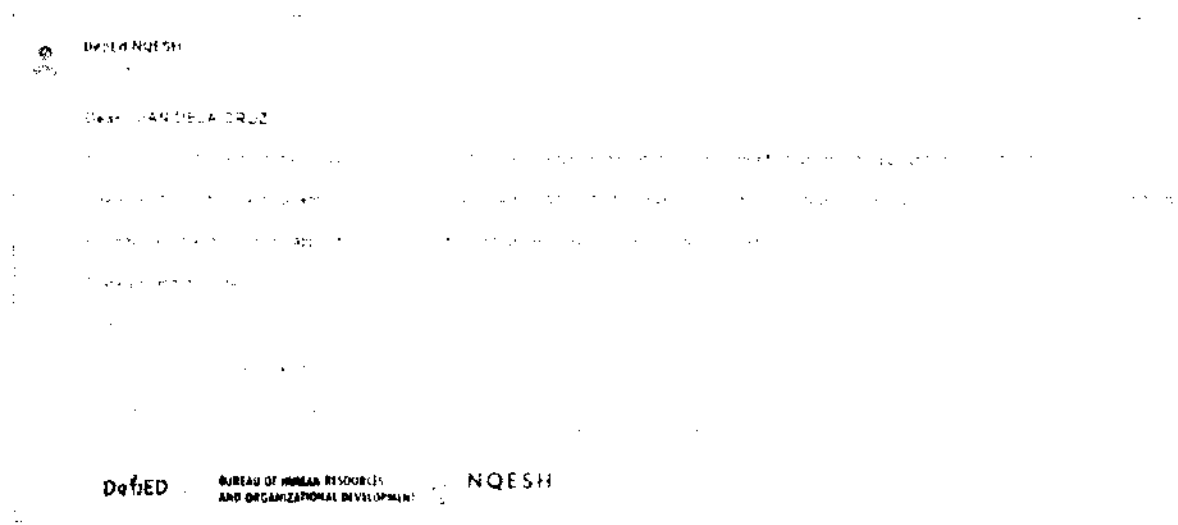
This will appear as the status once you complete the Application Form, indicating that your application has been routed to the **Schools Division Office (SDO)** where you filed your application.

The designated SDO evaluator will receive and assess the submitted documents and shall act on the application accordingly.

## Status on your Dashboard

Application Number	Applicant Name	Status
138000001212	ANGELINA G. ORTIZ	For SDO Review

## Email Notification



## Forwarded to RO for Validation

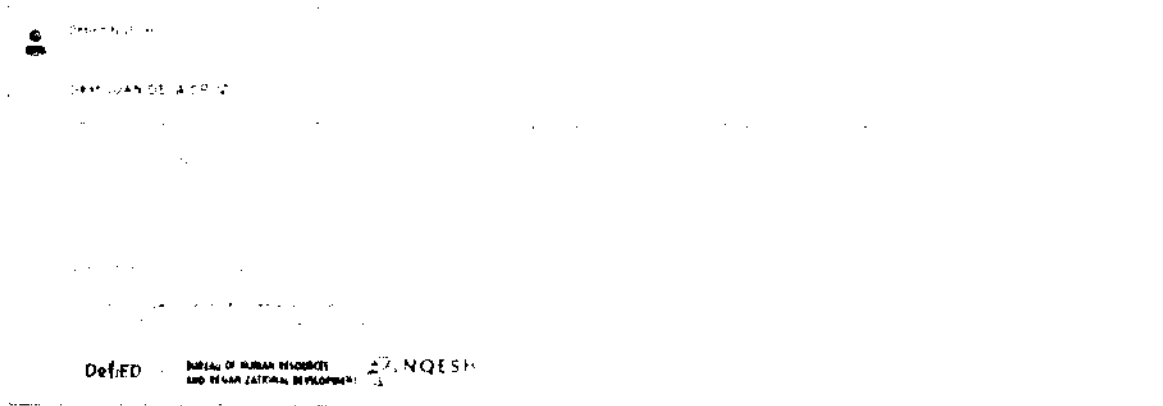
This will appear as the status once the SDO evaluator has forwarded your application to the RO, who shall review your application and approve it prior to payment.

## Status on your Dashboard

Application Number	Applicant Name	Status
--------------------	----------------	--------



## Email Notification



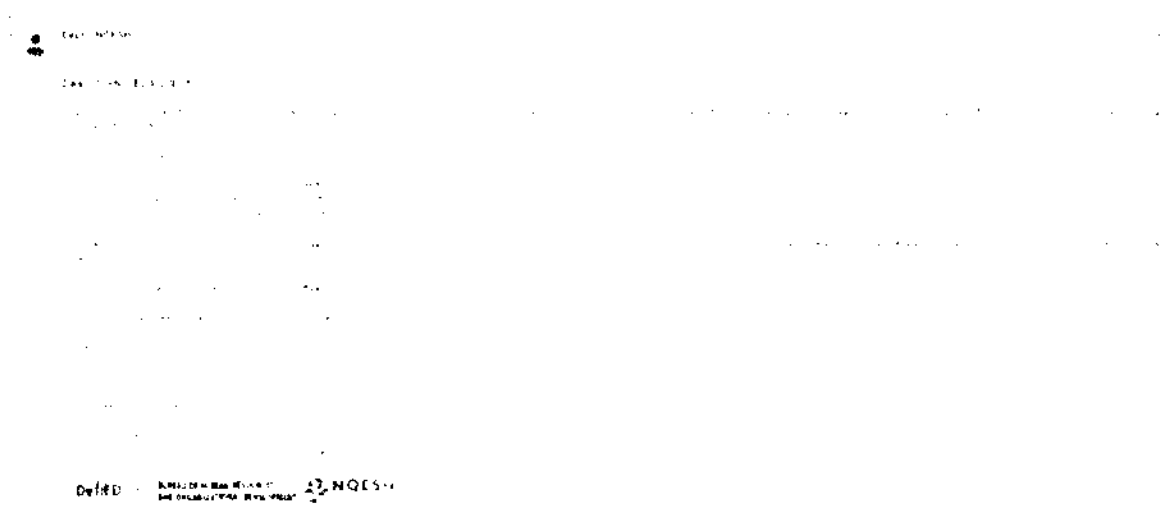
## Qualified

At this juncture, you will be asked to proceed to the SDO to pay for the examination fee and will be issued an examination permit.

## Status on your Dashboard

Application Number	Applicant Name	Status

## Email Notification





## Email Notification

Dear Ms. [Name],

This is to confirm receipt of your payment.

You are now set to take the year's National Qualifying Examination. You are now mandated to take the year's exam on the platform which uses virtual proctoring. Relative to this, you need to be prepared to download and install the application on your device. **Mobile devices are not allowed.** Please refer to the examination page on the [NQESH \(MA\) OAS](#) for more information.

For the year's exam, you are working statewide and must adhere to the following guidelines:

- You must have a good internet connection.
- You must have a good computer system.
- You must have a good webcam.
- You must have a good microphone.

The locked-down web browser will be used for the exam. The user will not be able to access any other applications or websites during the exam. The user will not be able to use any other devices during the exam.

Thank you for your payment.

Sincerely,

NQESH Name (Virtual Working Head)

This email notification is generated automatically by the system. If you have any questions, please contact the NQESH Name (Virtual Working Head) at the contact information provided below.



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## Re-Apply

This will appear as the status once the SDO evaluator or RO validator reviewed your application and finds invalid or lacking documents that you need to address.

## Status on your Dashboard

Application Number	Applicant Name	Status
--------------------	----------------	--------

## Email Notification

Dear Ms. [Name],

This is to confirm receipt of your application.

You are now set to take the year's National Qualifying Examination. You are now mandated to take the year's exam on the platform which uses virtual proctoring. Relative to this, you need to be prepared to download and install the application on your device. **Mobile devices are not allowed.** Please refer to the examination page on the [NQESH \(MA\) OAS](#) for more information.

For the year's exam, you are working statewide and must adhere to the following guidelines:

- You must have a good internet connection.
- You must have a good computer system.
- You must have a good webcam.
- You must have a good microphone.

The locked-down web browser will be used for the exam. The user will not be able to access any other applications or websites during the exam. The user will not be able to use any other devices during the exam.

Thank you for your application.

Sincerely,

NQESH Name (Virtual Working Head)

This email notification is generated automatically by the system. If you have any questions, please contact the NQESH Name (Virtual Working Head) at the contact information provided below.



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## Disapproved

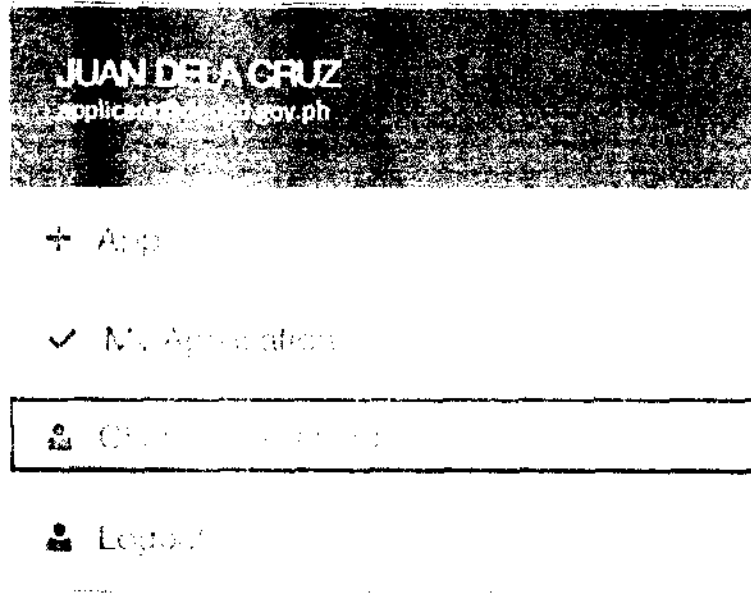
This will appear as the status once your application has been rejected or disqualified, along with a specified reason.

## Status on your Dashboard



## VI. Change Password

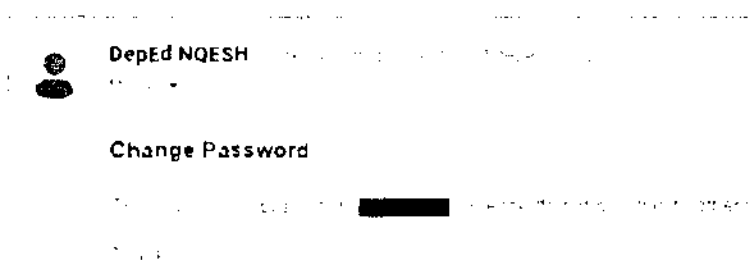
1. After logging in, click the **Change Password** button in the left side of the screen.



2. Enter your new password. The password must be a minimum of eight (8) characters.



3. An email will be sent to you confirming that you have successfully changed your password.





**NATIONAL QUALIFYING EXAMINATION FOR SCHOOL HEADS (NQESH)  
PROCESSING OF APPLICATION and CERTIFICATE OF ELIGIBILITY**

**1. GENERATION OF LIST OF QUALIFIED APPLICANTS**

- A. All SDOs are advised to generate a master list of Qualified Applicants, copy furnished the Regional Office, based on order of priority as stated in item 4.1 of the policy cover of this memorandum.
- B. The list shall serve as reference for the SDO Evaluators and RO Validators in prioritizing review of applications.

**2. PROCESSING OF APPLICATION**

**A. Schools Division Office Review (SDO Review)**

A.1. Through the NQESH-OAS, the designated Schools Division Office (SDO) Evaluator shall receive and assess the application based on the following:

- a. the order of priority for 2021 NQESH as stipulated under item 4 of the policy cover of this memorandum
- b. the authenticity and completeness of the uploaded documents through the NQESH-OAS

A.2. SDO Evaluator/s shall act on the application whether:

a. FOR RO REVIEW

- The applicant passed the SDO level review, thus his/her documents are forwarded to the Region for further validation

b. RE-APPLY

- For applicants who are not included in the priority in item 4.1 of the policy cover of this memorandum, he/she will be instructed to wait for the application schedule for batch 2 before re-applying.
- If there are invalid or lacking documents which needs to be addressed by the applicant, he/she will be instructed to re-apply and complete the required documents which are indicated in the NQESH-OAS status

c. DISAPPROVED

- The applicant is not yet qualified to take the NQESH. The reason on the disqualification is reflected in the NQESH-OAS.

**B. Regional Office Review (RO Review)**

B.1. Through the NQESH-OAS, the designated Regional Office (RO) Validator shall validate the following:

- a. the applicant is qualified based on the order of priority for 2021 NQESH as stipulated in item 4.1 of the policy cover of this memorandum
- b. the documents submitted are complete

B.2. The RO Evaluator shall act on the application whether:

- a. QUALIFIED
  - The applicant is qualified based on the order of priority for 2021 NQESH as stipulated in item 4.1 of the policy cover of this memorandum and the submitted documents are complete
- b. RE-APPLY
  - For applicants who are not included in the priority in item 4.1 of the policy cover of this memorandum, he/she will be instructed to wait for the application schedule for batch 2 before re-applying
  - If there are invalid or lacking documents which needs to be addressed by the applicant, he/she will be instructed to re-apply and complete the required documents which are indicated in the NQESH-OAS status.
- c. DISAPPROVED
  - The applicant is not yet qualified to take the NQESH. The reason on the disqualification is reflected in the NQESH-OAS.

### 3. PROCESSING OF CERTIFICATE OF ELIGIBILITY

- A. Once the applicant is qualified, his/her application will be returned to the SDO evaluator for the processing of the Certificate of eligibility and approval of application.
- B. The applicant proceeds to the SDO for verification of submitted documents. He/she must bring the following:
  - B.1. Hard copy of the uploaded documents
  - B.2. (2 pcs) latest (at least 6 months) passport size picture with name and signature of the applicant at the back
  - B.3. Payment for the Examination fee amounting to Php 350.00
- C. The SDO evaluator reviews, checks the hard copy of the documents uploaded/submitted by the applicant
- D. After verification the SDO evaluator shall affix his/her signature on the COE of the applicant and attach the ID pictures submitted by the applicant.
- E. The SDO evaluator then releases the COE to the applicant.

- F. Upon receipt of the COE, the applicant is required to sign the COE at the designated space then proceed to the SDO Cashier Section to pay the examination fee.
- G. Upon payment of the applicant, the SDO Cashier shall then provide payment details and affix his/her signature on the COE of the applicant.
- H. For the approval of the application, the applicant must return the lower portion (RO copy) of the COE to the SDO evaluator for the approval of application.
- I. The SDO evaluator shall submit to:
  - I.1. RO-QAD, the copy of the COEs with the initial list of examinees, and
  - I.2. RO-Cashier, the payment and master list of paid examinees





**NATIONAL QUALIFYING EXAMINATION FOR SCHOOL HEADS (NQESH)  
UTILIZATION OF THE EXAMINATION FEE**

1. For the guidance of the Regional Budget Officer, Regional Accountant, and RO Cashier, the examination fee of Three Hundred Fifty Pesos (Php 350.00) shall be utilized as follows:
  - A. Ten Pesos (Php 10.00) is for the Legal Research Fund as stipulated in DepEd Order No. 14, s. 2015. The remittance to the Bureau of Treasury is stipulated in the said order
  - B. Three Hundred Forty Pesos (Php 340.00) shall cover various expenses relative to the preparations and administration of the 2021 NQESH such as (but not limited to):
    - i. Accommodation/meals, travel expenses, communication allowances, payment of overtime services, and honoraria of the proctors and other DepEd personnel involved in the application process, preparations, and administration of 2021 NQESH.
    - ii. Printing of the materials (such as, but not limited to User's Guides, Test Administration Guides and other materials and forms).
    - iii. Supplies and other incidental expenses.
2. Granting of honoraria to DepEd personnel involved in the preparations and conduct of the 2021 NQESH shall be authorized. Since these personnel are required to render services beyond their regular duties and responsibilities to ensure the peaceful and orderly conduct of the 2021 NQESH.
  - A. The computation of the honorarium for the 2021 Principals' Test shall be based on the DBM Circular No. 2007-2 dated October 1, 2007, entitled "Guidelines on the Grant of Honoraria Due to Assignment in Government Special Projects."
  - B. Expenses allocated for the honorarium shall be drawn out from the examination fees. No funds shall be expended from the Central, Regional, and Schools Division Offices for this matter.
  - C. RO & SDO personnel who are involved during the preparation, online application and evaluation of documents shall be entitled to overtime pay charged to the examination fee or local funds, subject to the existing accounting and auditing rules and regulations.
3. Utilization of fund shall be upon approval of the Regional Director, subject to COA and accounting rules and regulations.



Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS

Office of the Regional Director  
REGIONAL MEMORANDUM  
No. 0344 s. 2022

APR 23 2022

**ADDENDUM TO RM NO. 0333, S. 2022 ENTITLED CONDUCT OF THE 2021 NATIONAL QUALIFYING EXAMINATION FOR SCHOOL HEADS (NQESH)**

TO : Schools Division Superintendents  
All Others Concerned

1. Having been allocated with 480 slots (number of NQESH takers), DepEd Region VII, through the Quality Assurance Division and with the guidance of the Assistant Regional Director, computed the number of slots to be allocated to the schools divisions based on the number of unfilled and/or vacant Principal I positions.
2. The division allocation for the online examination of the 2021 NQESH (as shown on the table below) is determined by doubling the number of unfilled/vacant Principal I positions (including the vacancies within the year due to the retirement of incumbents) as reported by the schools divisions and validated by the regional Human Resource Management Officer (HRMO). The remaining slots are equitably distributed to the schools divisions without or with very few vacancies.

Bais City	12	Dumaguete City	3
Bayawan City	28	Guihulngan City	12
Bogo City	3	Lapu-Lapu City	8
Bohol	7	Mandaue City	4
Canlaon City	4	Negros Oriental	22
Carcar City	36	Siquijor	3
Cebu City	28	Tagbilaran City	3
Cebu Province	206	Talisay City	22
City of Naga	10	Tanjay City	24
Danao City	3	Toledo City	42

3. When the number of applicant examinees of a schools division exceeds the number of its allocated slots, the following criteria shall be observed by the SDO evaluators:




Address: Doña M. Gaisano St., Sudlon, Lahug, Cebu City  
Telephone Nos.: (032) 231-1433; (032) 414-7399  
Email Address: region7@deped.gov.ph



Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS

<b>Applicant Examinees under Priority 1</b> (refer to Item No. 3.1 of RM No. 0333, s. 2022)	<b>Criteria</b>	<b>Weight</b>
		Number of years serving as TIC/OIC or HT
	SBM Level of Practice of the School	30%
<b>Applicant Examinees under Priority 2</b> (refer to Items No. 3.2 of RM No. 0333, s. 2022)	Number of years as T3 or equivalent or higher	70%
	Educational Attainment	30%

4. Immediate and wide dissemination of and compliance with this Memorandum to all concerned is directed.

  
**SALUSTIANO T. JIMENEZ JD, EdD, CESO V**  
Director IV  
Regional Director

STJ/CAE/EBEJ/QAD\_mclb22



Address: Doña M. Gaisano St., Sudlon, Lahug, Cebu City  
Telephone Nos.: (032) 231-1433; (032) 414-7399  
Email Address: region7@deped.gov.ph