



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
SCHOOLS DIVISION OF NEGROS ORIENTAL

**Office of the Schools Division
Superintendent**

3 | MAY 2022

DIVISION MEMORANDUM


No. **443**, s. 2022

SEMINAR WORKSHOP FOR SCHOOL HEADS' INDUCTION PROGRAM (SHIP)

To: Assistant Schools Division Superintendents
Chief, CID and SGOD
Public Schools District Supervisors
Public Elementary and Secondary Administrators
All Others Concerned

1. This office announces the conduct of a "Two- Day Seminar-Workshop for School Heads' Induction Program "on June 2-3, 2022 at the Plenary Hall of Plaza Maria Luisa Suites Inn, Dumaguete City. (Please see attached list of participants, resource speakers, management team and activity schedule).
2. The technical working group as well as the resource speakers are advised to attend the opening program on June 2, 2022 at 8:00 A.M. at the venue stated above.
3. All expenses relative to the activity like supplies, materials and food (2 snacks and 1 lunch) per day for the participants shall be charged against 2022 HRTD Funds while transportation and other incidental expenses shall be charged against their respective School MOOE/ local funds subject to the usual accounting and auditing rules and regulations.
4. For information, guidance and widest dissemination.

For the Schools Division Superintendent:


RACHEL B. PICARDAL, EdD
Chief, SGOD 5/31/2022
Office-In-Charge

SPP/IMA-MKP-NLR/CID/NLR/dpa
May 31, 2022



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DEPARTMENT OF EDUCATION
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www.depednegor.net

SEMINAR-WORKSHOP ON THE INDUCTION PROGRAM FOR SCHOOL HEADS'

MANAGEMENT TEAM

Training Director

Mr. Senen Priscillo P. Paulin, CESO V

Consultants

Dr. Nilita L. Ragay
Dr. Joelyza M. Arcilla
Dr. Marcelo K. Palispis
Dr. Rachel B. Picardal

Focal Person

Dr. Dan P. Alar- EPS-MAPEH

Resource Speakers:

Dr. Nilita L. Ragay - OIC ASDS/CID Chief
Dr. Joelyza M. Arcilla - OIC ASDS/SGOD Chief
Dr. Renante A. Juanillo – EPS Filipino
Dr. Carmelita A. Alcala -GAD Coordinator/EPS-AP
Ms. Iryll Mae S. Macahig - EPS II HRDS
Dr. Karl T. Credo - Planning Officer II
Dr. Rachel B. Picardal-SGOD Chief
Mrs. Ma. Jennifer P. Piodos-Division Accountant
Mrs. Karla P. Antonio -EPS II Soc. Mobilization

Technical Working Group/ Support Staff

Mr. Lary K. Gaitera - Siaton 3
Mr. Clint R. Noblefranca - Ayungon 2
Mr. James D. Basas - NOHS
Dr. Ligaya D. Barote – HT III, Tubtubon ES



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Artists:

Mrs. Jade T. Francisco – MT I, Siaton 3
Mr. Regidor R. Patron, Valencia District
Ms. Imelda R. Ubag – Valencia District

Medical Staff:

Mr. Brent John D. Trasmonte - Nurse II

QATAME:

Mr. Dennis Charl F. Andalajao - SEPS - M & E
Mrs. Regina Clarina E. Empeso -EPS II - M& E

Seminar-Workshop on School Heads' Induction Program
ACTIVITY SCHEDULE
 June 2-3, 2022

	DAY 1 June 2, 2022	DAY 2 June 3, 2022
TIME	ACTIVITIES	
7:30-8:00	Arrival/Registration	Management of Learning
8:00-10:00	Opening Program Dr. Dan P. Alar/Ms. Iryll Mae S. Macahig	Session 5 Code of Ethics and PPSSH Dr. Karl T. Credo
10:00-12:00	Session 1 School Leadership, VMG, RA 9155 & RA 10533 Dr. Carmelita A. Alcala	Session 6 Records Management/ 5 S Dr. Rachel B. Picardal
12:00-1:00	LUNCH	
1:00-2:30	Session 2 School Management and Daily Operations Dr. Renante A. Juanillo	Session 7 Personality Development/ Packaging Oneself Ms. Iryll Mae S. Macahig
2:30-4:00	Session 3 Instructional Supervision, K-12 Curriculum, Pedagogies, Assessment and Learning Materials Dr. Renante A. Juanillo	Session 8 School Heads Welfare and Benefits Financial Issues and Concerns Mrs. Ma. Jennifer P. Piodos
4:00-5:30	Session 4 Oral and Written Communication Ms. Karla P. Antonio	Closing Program Dr. Dan P. Alar
Officer of the Day	Dr. Dan P. Alar	Ms. Iryll Mae S. Macahig
Process Observer/QATAME	Mr. Dennis Charl F. Andalajao	Mrs. Regina Clarina E. Empeso

No.	District	Name of Participant	Position Title	School
1	Amlan	Ragay, Alvin L.	Teacher II/TIC	Silab ES
2	Amlan	Zerna, Orlando III G.	Teacher III/TIC	Cañete ES
3	Amlan	Cabrera, Airus Lee T.	Teacher III/TIC	Silab Community HS
4	Amlan	Salacut, Nancy M.	Teacher III/TIC	Jantianon HS
5	Amlan	Geonzon, Airiz Mae Y.	Teacher III/TIC (SHS)	Jantianon HS
6	Ayungon I	Buenaviles, Giovanni L.	Teacher II/TIC (SHS)	Mabato Provincial Community HS
7	Ayungon I	Benolaria, Romie G.	Teacher III/TIC (SHS)	Ayungon NHS
8	Bacong	Sardon, Bernadette Novem I.	Teacher II/TIC (SHS)	San Miguel NHS
9	Bacong	Buscato, Ma. Ofelia I.	Teacher II/TIC (SHS)	Ong Che Tee (Bacong) HS
10	Bindoy I	Donnilyn H. Bubole	Teacher I/TIC	Manseje ES
11	Bindoy I	Lozada, Junie B.	Teacher II/TIC	Batangan ES
12	Bindoy II	Bolongaita, Virginia P.	Teacher I/TIC	Calatagan ES
13	Bindoy II	Kadusale, Ristly Jean M.	Teacher I/TIC	Talaptapan ES
14	Jimalalud I	Bulabon, Elliannie T.	Teacher I/TIC	Cangharay ES
15	Jimalalud II	Gonzales, Joemel E.	Teacher III/TIC	Owacan Provincial Community HS
16	Jimalalud II	Ramirez, Maria Quizel F.	Teacher II/TIC	Buto ES
17	Jimalalud II	Baga-an, Roy E.	Teacher II/TIC	Apanangon ES
18	Jimalalud II	Ramirez, Maria Quizel F.	Teacher II/TIC	Buto ES
19	Mabinay I	Abrasado, Randy B.	Teacher I/TIC	Barang-barang ES
20	Mabinay I	Limbaga, Marchel R.	Teacher III/TIC	Canggehob HS
21	Mabinay I	Antequisa, Dave Jemson S.	Teacher III/TIC	Cansal-ing HS
22	Mabinay II	Mariño, Duke Princeton D.	Teacher II/TIC (SHS)	Pantao NHS
23	Mabinay III	Chavez, Shiela Mae A.	Teacher III/TIC	Barras ES
24	Mabinay III	Mediavilla, Edna S.	Teacher I/TIC	Barras National HS
25	Manjuyod I	Mugatar, Gemar Stephen N.	Teacher III/TIC	Kayotesan ES
26	Manjuyod I	Abrasaldo, Arcel John G.	Teacher I/TIC	Bagtic ES
27	Manjuyod II	Bulotano, Christine Thonette S.	Teacher I/TIC	Salvacion ES
28	Manjuyod II	Cabildo, Fabian A.	Teacher III/TIC	Candabong ES
29	San Jose	Pialago, Analyn B.	Teacher III/TIC	Crisostomo D. Retes NHS
30	San Jose	Inid, Diodita B.	Teacher III/TIC	Janay-Janay ES
31	Siaton I	Partosa, Romel B.	Teacher I/TIC	Palayuhan HS
32	Siaton I	Arcala, Sammy B.	Teacher III/TIC	Salingkubong ES
33	Siaton III	Laingo, Janice G.	Teacher I/TIC	Hagikhik ES
34	Siaton III	Ije, Evangeline K.	Teacher III/TIC (SHS)	Maloh Provincial HS
35	Siaton III	Moreno, Glaiza M.	School Principal I	Cruz Gadiane ES
36	Siaton III	Tinguban, Lorna B.	Head Teacher III	Cambonbon HS
37	Siaton IV	Ije, Calvin S.	Master Teacher I/TIC	Maria Macahig MHS
38	Siaton IV	Enolpe, Jean K.	Teacher II/TIC	Bantolinao ES
39	Sta. Catalina I	Ragay, Mae Sheilalene R.	Teacher III/TIC	Baknit ES
40	Sta. Catalina I	Caramayramay, Mary Rose D.	Teacher I/TIC	San Isidro ES
41	Sta. Catalina I	Moncida, Raul Jr. N.	Teacher III/TIC	Marcelino E. Eligan (Barlas) ES
42	Sta. Catalina I	Lajot, Louelyn M.	School Principal I	Don Emilio Macias MNHS
43	Sta. Catalina I	Banaybanay, Annabelle N.	Head Teacher I	Casiano Z. Napigkit NHS
44	Sta. Catalina I	Comahig, Joemar C.	Teacher III/TIC	Pedro R. Abul HS
45	Sta. Catalina I	Bucita, Edmar L.	Teacher III/TIC (SHS)	Eligio T. Monte de Ramos (Milagrosa) HS
46	Sta. Catalina II	Awing, Karl Jenold F.	Teacher I/TIC	Tubod ES
47	Sta. Catalina II	Mamigo, Abell R.	Teacher I/TIC	Sta. Catalina Science HS
48	Sta. Catalina III	Chavez, Ely N.	Teacher II/TIC	Manggalod ES
49	Sta. Catalina III	Desiar, Jonas M.	Teacher I/TIC	Tamlang HS
50	Sta. Catalina III	Jamandron, Jason C.	Teacher I/TIC	Avocado HS
51	Sta. Catalina III	Baroy, Alma N.	Master Teacher I/TIC (S)	Sta. Catalina National HS
52	Sta. Catalina III	Quitay, Arcelle C.	Teacher III/TIC	Kakha HS
53	Sta. Catalina III	Sinto, Evangeline T.	School Principal I	Omol ES
54	Sta. Catalina IV	Rapana, Genever E.	Teacher III/TIC	Sto. Tomas ES
55	Sta. Catalina IV	Castillo, Ginafe R.	Teacher I/TIC	Omoso ES
56	Sta. Catalina IV	Mojello, Haide A.	Teacher III/TIC	San Miguel HS
57	Sta. Catalina IV	Mojello, Haide A.	Teacher III/TIC	San Miguel HS
58	Tayasan II	Dagle, Mighty Jonna B.	Teacher I/TIC	Maximiano F. Bolongaita ES
59	Tayasan II	Baoyan, Francis Jr. B.	Teacher I/TIC	Dalaupon ES
60	Tayasan II	Salimbatat, Pat Jr. B.	Teacher I/TIC	Mabigo ES
61	Tayasan II	Pasko, Kay Stephanie T.	Teacher I/TIC	Pinalubngan HS
62	Valencia	Merced, Antonieta A.	Master Teacher II/TIC (S)	Pulangbato National HS
63	Zamboanguita I	Rebantad, Celsa E.	Teacher II/TIC	Malongcay ES
64	Zamboanguita I	Baro, Ley A.	Teacher III/TIC	Kaladiaz HS
65	Zamboanguita I	Cimafranca, Grace A.	Teacher III/TIC (SHS)	Santiago Delmo MHS
66	Zamboanguita I	Partosa, Flordelei P.	Teacher I/TIC	Gregorio Elmaga Memorial HS
67	Zamboanguita II	Enolpe, Mercyditha D.	Teacher III/TIC (SHS)	Jose Marie Iocsin MHS
68	Zamboanguita II	Dela Peña, Mae Harriet		
69	Zamboanguita II	Grampon, Jovelyn		
70	Zamboanguita II	Gumizad, Jaime		
71	Zamboanguita II	Manogura, Luckynine		
72	Amlan	Zerna, Orlando III G.		Cañete ES
73	Amlan	Ybasan, Eufemio G.		Cantalina ES
74	Amlan	Sedillo, Myleen C.		Panusunan ES

75	Amlan	Ragay, Alvin L.		Silab ES
76	Amlan	Salacut, Nancy M.		Jantianon NHS Junior HS
77	Amlan	De Gracia, James B.		Amlan NHS Senior HS
78	Amlan	Geonzon, Airiz Mae Y.		Jantianon NHS Senior HS
79	Amlan	Clavecillas, Valerie Lyn L.		ANHS Jugno Campus
80	Amlan	Cabrera, Airus Lee T.		Silab Community HS
81	Sibulan 2	Calumpong, Daisy Rose B.		Enrique Villanueva HS
82	Sibulan 2	Gramay Rosalina C.		Maningcao NHS