



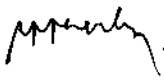
Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
SCHOOLS DIVISION OF NEGROS ORIENTAL

Office of the Schools
Division Superintendent
DIVISION MEMORANDUM
No. 578, s. 2022

**DISSEMINATION OF REGIONAL MEMORANDUM NO. 0579, S. 2022 TITLED
“INSTRUCTIONS ON THE SUBMISSION OF THE INDIVIDUAL PERFORMANCE
COMMITMENT AND REVIEW FORM (IPCRF) OF TEACHERS FOR SCHOOL YEAR
2021-2022”**

To: Assistant Schools Division Superintendent
Chief, CID and SGOD
Public Schools District Supervisors/District In-Charge
Public Elementary & Secondary School Heads
All Others Concerned

1. This office disseminates the **Instructions on the submission of the Individual Performance Commitment and Review Form (IPCRF) of teachers for School Year 2021-2022**, together with the attached DepEd Memorandum DM-HROD-2022-1509 dated June 27, 2022.
2. For queries and clarifications, please contact **Dr. Karl T. Credo**, Focal Person of Program Management System with **contact no. 0977-171-0078**.
3. For widest dissemination of this memo is desired.


SENEN PRISCILLO P. PAULIN, CESO V
Schools Division Superintendent
7/6/22

SPF/ MKP-JMA-NLR/OASDS-A/ JMA/mvt
07/6/2022



Address: Kagawasan Avenue, Capitol Area, Daro, Dumaguete City
Telephone Nos.: (D35)225-2838 / 225-0667 / 422-7644
Email Address: negros.oriental@deped.gov.ph



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS

Office of the Regional Director

REGIONAL MEMORANDUM
No. _____, s. 2022

**INSTRUCTIONS ON THE SUBMISSION OF THE INDIVIDUAL PERFORMANCE
COMMITMENT AND REVIEW FORM (IPCRF) OF TEACHERS
FOR SCHOOL YEAR 2021-2022**

To: Schools Division Superintendents
All Others Concerned

1. Attached is DepEd Memorandum DM-HROD-2022-1509 dated June 27, 2022 regarding **Instructions on the Submission of the Individual Performance Commitment and Review Form (IPCRF) of Teachers for School Year 2021-2022**, contents of which are self-explanatory, for the information and guidance of all concerned.
2. For queries and clarifications, you may contact Dr. Rosa H. Cabotaje, Performance Management System Focal Person through this email address, rosa.cabotaje@deped.gov.ph.
3. Immediate dissemination of this Memorandum is desired.

SALUSTIANO T. JIMENEZ JD, EdD, CESO V

Director IV
Regional Director

STJ: LAM (HROD), NEM (HROD), MGH, NCC



Address: Doña M. Gaisano St., Sudlon, Lahug, Cebu City
Telephone Nos.: (032) 231-1433; (032) 414-7399
Email Address: region7@deped.gov.ph




Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-HROD-2022-1509

TO : ALL REGIONAL OFFICE
ALL SCHOOLS DIVISION OFFICES
ALL PUBLIC ELEMENTARY AND SECONDARY SCHOOLS
ALL OTHERS CONCERNS

FROM :  WILFREDO E. CABRAL
Regional Director, DepEd NCR and
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : *Instructions on the Submission of the Individual Performance
Commitment and Review Form (IPCRF) of Teachers for School Year 2021-
2022*

DATE : 27 June 2022

In light of the end of regular classes last June 24, 2022, all public school teachers are instructed to manually accomplish their Individual Performance Commitment and Review Form (IPCRF) for School Year (SY) 2021-2022. This is due to the Department's ongoing development and finalization of the enhanced electronic-IPCRF of teachers and preparation for the implementation of the career progression of teachers.

School Heads/Raters and Teachers are instructed to manually proceed with their scheduled RPMS Phase 3 (*Performance Review and Evaluation*) and Phase 4 (*Performance Rewarding and Development Planning*) activities using the prescribed Office Performance Commitment Form (OPCRF) and IPCRF prescribed in DepEd Order (DO) No. 2, s. 2015 (*Guidelines on the Establishment and Implementation of the Results-based Performance Management System in the Department of Education*).

For any clarifications or concerns, you may contact BHRD- Human Resource Development Division email address bhrod.hrdd@deped.gov.ph or telephone number: (02) 8470-6630.

For your information and dissemination.