



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
Schools Division Office of Negros Oriental

**Office of the Schools Division
Superintendent**


SEP 02 2022

DIVISION MEMORANDUM
No. *676*, s. 2022

**DIVISION ORIENTATION ON THE INDUCTION PROGRAM FOR BEGINNING
TEACHERS (IPBT)**

To: Assistant Schools Division Superintendent
Chief, CID and SGOD
Division Education Program Supervisors & Division Coordinators
Public Schools District Supervisors/ District In-Charge
Elementary and Secondary School Heads
All Others Concerned

1. This office, through the Human Resource and Development Section (HRDS) of the Schools Governance and Operations Division (SGOD) will conduct the Division Orientation on the Induction Program for Beginning Teachers (IPBT) on September 9-10, 2022 at Plaza Maria Luisa Suites Inn, Dumaguete City.
2. All participants (please see attached list) are required to wear **Smart Business Casual** attire
3. All members of the Technical Working Group (TWG) and the Learning Facilitators (LFs) are advised to convene on September 8, 2022 at Plaza Maria Luisa Suites Inn, Dumaguete City for the preparation and finalization of the activity.
4. All expenses relative to the venue, supplies, materials, food and accommodations of the Facilitators and the Technical Working Group (TWG) and the meals (1 lunch and 2 snacks) of the participants shall be charged against downloaded 2022 NEAP HRD Program Support Fund (ROP 7-22-123), while travelling and other incidental expenses of the participants, TWG and Facilitators shall be charged against School MOOE/Local funds, all subject to the usual accounting and auditing rules and regulations.
5. For Technical Assistance you may contact Ms. Iryll through (035) 225-6180.
6. For the information and compliance of all concerned.


SENEN PRISCILLO P. PAULIN, CESO V
Schools Division Superintendent
Office of the Schools Division Superintendent



SPF/JMA-MKP-NLR/SGOD/RR/MS.Iryll
Sept. 1, 2022

Address: Kagawasan Avenue, Capitol Area, Daro, Dumaguete City
Telephone Nos.: (035) 225-2838 / 225-0667 / 422-7644
Email Address: negros.oriental@deped.gov.ph

**INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)
MANAGEMENT TEAM**

Training Director	MR. SENEN PRISCILLO P. PAULIN, CESO V	SDS
Consultants	DR. JOELYZA M. ARCILLA	ASDS
	DR. MARCELO K. PALISPIS	ASDS
	DR. NILITA L. RAGAY	ASDS
Training Manager	DR. RACHEL B. PICARDAL	Chief, SGOD
Focal Person	MS. IRYLL MAE S. MACAHIG	SEPS
Asst. Focal Person	DR. GERALDINE B. OLMILLO	EPS II
Resource Speakers	DR. JOELYZA M. ARCILLA	ASDS
	DR. NILITA L RAGAY	ASDS
	DR. RENANTE A. JUANILLO	EPS- FILIPINO
	DR. ANNA LEE A. AMORES	EPS- ENGLISH
	ATTY. MARJORIE PORCINA	LEGAL ASSISTANT
	DR. KARL T. CREDO	PLANNING OFFICER
	MS. IRYLL MAE S. MACAHIG	SEPS
	MRS. JENNIFER P. PIODOS/ LYDIA D. CACAS	ACCOUNTANT
TECHNICAL WORKING GROUP (TWG)	DR. GERALDINE B. OLMILLO	EPS II- HRDS
	ROY M. CADINAS	HRDS STAFF
	LARY K. GAITERA	SIATON III DISTRICT
	CLINT R. NOBLEFRANCA	AYUNGON 2 DISTRICT
	JESUCLES A. AMORES	ZAMBOANGUITA 2 DISTRICT
	JAMES D. BASAS	NOHS
	JADE T. FRANCISCO	SIATON IV DISTRICT
	EMILDA R. UBAG	VALENCIA DISTRICT
	REGIDOR R. PATRON	VALENCIA DISTRICT
	NINONITO D. DIVINO	DO- ICT UNIT
QATAME	DENNIS CHARL F. ANDALAJAO	SEPS- M & E
MEDICAL STAFF	2 NURSES (TO BE IDENTIFIED BY THE SCHOOL HEALTH SECTION)	

INDUCTION PROGRAM FOR BEGINNING TEACHERS

Batch 3

September 9-10, 2022

DAY 1 September 9, 2022		Day 2 September 10, 2022	
TIME	ACTIVITY/SESSION	TIME	ACTIVITY/ SESSION
7:30- 8:30	Opening Program Ms. Iryll Mae S. Macahig Ms. Geraldine B. Olmillo	8:00- 9:00	Session 5 Code of Ethics for Professional Teachers Dr. Anna Lee A. Amores
8:30- 9:30	Session 1 The TIP Policy and IPBT Coursebooks: An Overview Dr. Nilita L. Ragay	9:00- 10:00	Session 6 Overview of PPST/RPMS Dr. Karl T. Credo
9:30- 9:45	Morning Tea	10:00- 10:15	Morning Tea
9:45- 10:40	Session 2 DepEd Mandate, Vision, Mission, Core Values (VMG) and Strategic Directions Dr. Joelyza M. Arcilla	10:45- 12:00	Session 7 Orientation of the IPBT Coursebooks Ms. Iryll Mae S. Macahig
10:45- 11:40	Session 3 DepEd /Schools Division of Negros Oriental Organizational Structure and School Processes Dr. Renante A. Juanillo	12:00-1:00	Lunch
11:45- 12:00	Open Forum	1:00-2:30	Con't of the Orientation of the IPBT Coursebooks
12:00- 1:00	Lunch Break	2:30- 3:30	Session 8 Salaries, Wages, Benefits of Teachers, Financial Issues and Concerns Ms. Jian A. Diaz
1:00-2:45	Kapihan sa TIP (Panel Interview 1) Benefits of Teachers (CSC, GSIS, PhilHealth, Pag-IBIG and BIR)	3:30-4:30	Session 9 Financial Literacy Mrs. Jennifer P. Piodos/ Mrs. Lydia D. Cacas
3:00- 4:30	Session 4 Magna Carta for Public School Teachers Atty. Marjorie Porcina	4:30- 5:00	Closing Program Prayer Pambansang Awit Giving of Impressions Challenge Giving of Certificates of Participation and Appearance Oath of Commitment Acknowledgment Closing Prayer Unity Song
4:30-5:30	Open Forum		

DIVISION OF NEGROS ORIENTAL
INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)
 September 9-10, 2022

1	SANTA CATALINA 3	GANTALAO	DAISY ROSE	G
2	Santa Catalina 1	YBALES	JULIE ANN	M.
3	SANTA CATALINA I	BULABON	IVE MAE	V
4	SANTA CATALINA IV	LABRADOR	SUNSHINE	B.
5	Siaton 1	TUBALLA	JIOSEL	C
6	SIATON 1	BECHAYDA	SHAIRA	D
7	Siaton 1	TINIQUEZ	EMRAIDA	L
8	SIATON 1	TOLEDO	THOMAS JOGIE	U.
9	SIATON 1	PALALON	RICKY	C.
10	SIATON 1	FRANCISCO	JENNIFER	J
11	Siaton 2	SILVA	ROXAN ALLAH	M.
12	SIATON 2	LAJOT	ROWENA	K.
13	Siaton 3	RADO	MAVREEN SIEGRED	E.
14	Siaton 3	MONIDIN	LENY ANN	E
15	Siaton 3	FUTALAN	MELCHIE	L
16	Siaton 3	UY	BERNADETTE	T
17	Siaton 3	RAGAY	MARICEL	V.
18	Siaton 4	GOMEZ	KIESHA MAE	C
19	Siaton 4	TILDE	SWANIE	S.
20	Siaton 4	ENOJO	CHERRIE MAE	M.
21	Siaton 4	SOLON	ERIKA JUNE	D
22	SIATON II	CERIAL	MONICA	T
23	Siaton I	ZALUN	IRENE JANE	F.
24	Dauin	LASOLA	IRISH	D.
25	SIATON II	FLORES	AILEEN ROSE	K.
26	Siaton IV	PADICA	PRINCE DEAN	D
27	Siaton IV	ASEÑAS	LIZA MAE	V.
28	Siaton IV	RUALES	CATHLEEN	K.
29	SIBULAN 1	EJERCITO	JERESA	T.
30	Sibulan 1	ZOSA	VINCENT ANTHONY	A.
31	SIBULAN 2	DE LOS NIÑOS	EMELY	D.
32	Sibulan 2	SARNO	EVA VICTORIA	R
33	Sibulan District II	BALBUENA	JELLY	S
34	Sibulan II	BENEDICO	JOMAR	G.
35	Sibulan II	VILLANUEVA	CRESTELYN	G
36	Sta Catalina 3	JARDINIANO	CATHERINE	J
37	Sta Catalina 4	CADUNGOG	MYREL	E.
38	Sta. Catalina 1	CARSON	JEROME	N/ A
39	Sta. Catalina 2	VERMON	FRANCISC	S
40	Sta. Catalina 3	MENDEZ	JONASSETTE	B.
41	Sta. Catalina 3	LICERA	ROWENA	C.
42	Sta. Catalina 3	TUAYON	YASSEF ANN	S
43	Sta. Catalina 4	SILAO	FRANCIS OSIAS	G.
44	Sta. Catalina 3	MACAHUSAY	SHEILA	B.
45	STA. CATALINA 4	MACAY	VIC STEPHEN	G

DIVISION OF NEGROS ORIENTAL
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September 9-10, 2022

46	STA. CATALINA II	CABEL	JUDY ANN	T.
47	Sta. Catalina IV	BISON	KENNETH	G.
48	STA. CATALINA II	BALAURO	JUSTINE CID PAUL	B.
49	Sta. Catalina IV	KILAPKILAP	REGINE MAE	M.
50	Sta. Catalina IV	GOMEZ	CATHRYN Q. GOMEZ	M
51	Sta. Catalina IV	CARBALLO	KATRINA	N.
52	Sta. Catalina 2	QUILLANO	LEAH	P.
53	STA.CATALINA 3	BARIOGA	RUBELYN	V.
54	Sta.Catalina 2	MERTO	FE	P
55	Sta.Catalina 3	CANONES	JAMAICA MAE	N
56	STA.CATALINA IV	SALVADOR	FE EDSA MHAЕ	C
57	Tayasan 1	CAIPANG	GEMALYN	Q
58	Tayasan 1	BUQUIRAN	JUNREY	E
59	Tayasan 1	PLECER	MELCHOR	C
60	TAYASAN 1	BOHOL	JEPHONY	C
61	Tayasan 1	VILLAFLORES	MA. ALFE	A
62	Tayasan 1	DELEGERO	JASMIN	B
63	Tayasan 2	LARA	MICHELE JUNE	S
64	TAYASAN 2	ESTRELLANES	MALOU	S.
65	Tayasan 2	DE LA CRUZ	JERIC	B
66	Tayasan 2	SIGLOS	JHON MARK	R
67	Tayasan I	NAVARRO	DIOSERY	L.
68	Tayasan I	CALIJAN	MYKA	L
69	Tayasan I	TORRES	TROXIE GAVECT	C.
70	Tayasan I	CHENG	EDRINE ROSE	P.
71	Valencia	CLAROS	JESIEL MAE	B
72	Valencia District	BANLAT	APPLE VALERIE	M.
73	Zamboanguita	ROMERO	LIWAYWAY	I
74	Zamboanguita	PARALLON	RENANTE	B.
75	Jimalalud 2	Olis	Diana	C.
76	Zamboanguita 2	TRINIDAD	FERNGULLY	E
77	Zamboanguita 2	TUBIO	JONA MAE	B.
78	Zamboanguita 2	BANIGA	CHRISTIAN JAY	P
79	Zamboanguita II	TABADA	RAYMUND	D.
80	Dauin	VERZANO	KIMBERLY JOY	
81	Dauin	TUBOG	ROGELYN	
82	Dauin	SUMAEL	ROSEMARIE MYRIEL	
83	Dauin	VINCOY	CLIPSY	
84	Ayungon 2	TEVES	JANET	M
85	Ayungon 2	MORGIA	ANNALY	L.
86	Ayungon 1	DEPILLO	CATHERINE	E.
87	Ayungon 1	MEDEZ	LEONARD	A.
88	Mabinay 4	AGUSTIN	KEIRLY	
89	Mabinay 4	ABRASALDO	JELLY	D.
90	Mabinay 4	CANOY	MERCY ROSE	V.
91	Mabinay 4	SAMANE	ELAMAE	R.
92	Mabinay 4	TROSA	ERCHELYN	D.
93	La Libertad 2	TOMARONG	RUBY	J

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INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)
September 9-10, 2022

94	La Libertad 2	DENOLAN	RODELYN	G.
95	La Libertad 2	BEBERO	JULIEN	B.
96	La Libertad 2	TULISANA	HERMENIA	L
97	La Libertad 2	ANQUILLANO	NICKLE ANNE	S.
98	La Libertad 2	DECIPOLO	DYANVIC	
99	Jimalalud 2	BAYLON	NINALYN	O.
100	Jimalalud 2	GRAPA	FRELYN	