



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
SCHOOLS DIVISION OF NEGROS ORIENTAL

**Office of the Schools
Division Superintendent**

MEMORANDUM
MLA-2022- 430

TO : HRMPSB COMMITTEE MEMBERS
This Office

FROM : 
SENEN PRISCILLO P. PAULIN, CESO V
Schools Division Superintendent

SUBJECT : ATTENDANCE TO THE NATIONAL KICK-OFF ACTIVITY FOR THE
VIRTUAL RE-ORIENTATION OF THE AGENCY MERIT
SELECTION PLAN (MSP) AND RECRUITMENT, SELECTION,
AND APPOINTMENT (RSA) GUIDELINES

DATE : 30 August 2022

1. Please be informed of your attendance to the National Kick-Off Activity for the Virtual Re-Oriental of the Agency Merit Selection Plan (MSP) and Recruitment, Selection, and Appointment (RSA) Guidelines on August 31 and September 1, 2022 at 8:30 AM to 5:00 PM via Microsoft Teams.
2. Kindly refer to the attached Memorandum, for details.
2. For guidance and compliance.

SPP/OSDS/SPP/bing

AUG 30 2022



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Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS

Office of the Regional Director


AUG 27 2022

REGIONAL MEMORANDUM
No. 0743, s. 2022

National Kick-Off Activity for the Virtual Re-Orientation of the Agency Merit Selection Plan (MSP) and Recruitment, Selection, and Appointment (RSA) Guidelines

To: Schools Division Superintendents
All Others Concerned

1. This Office, through the Human Resource Merit Promotion and Selection Board hereby disseminates the conduct of **National Kick-off Activity for the Virtual Re-Orientation of the Agency Merit Selection Plan (MSP) and Recruitment, Selection, and Appointment (RSA) Guidelines** on August 31 and September 1, 2022 at 8:30 AM to 5:00 PM via Microsoft Teams.
2. For more details, kindly refer to the attached communication;
3. Immediate dissemination of this Memorandum is desired.


SALUSTIANO T. JIMENEZ JD, EdD, CESO V
Director IV
Regional Director

STJ/CAE/HRMPSB/arc



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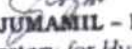
Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT,
NATIONAL EDUCATORS' ACADEMY OF THE PHILIPPINES, AND
DEPED EMPLOYEES' ASSOCIATIONS COORDINATING OFFICE

MEMORANDUM
DM-HROD-NEAP-DEACO-2022-0044

TO: Central Office Bureau/Service Directors
Regional Directors Concerned
Schools Division Superintendents Concerned

FROM: 
GLORIA JUMANIL - MERCADO
*Undersecretary for Human Resource and Organizational Development,
National Educators' Academy of the Philippines, and
DepEd Employees' Associations Coordinating Office*

SUBJECT: NATIONAL KICK-OFF ACTIVITY FOR THE RE-ORIENTATION OF
THE AGENCY MERIT SELECTION PLAN (MSP) AND
RECRUITMENT, SELECTION, AND APPOINTMENT (RSA)
GUIDELINES

DATE: 25 August 2022

The recruitment, selection, placement, and induction (RSPI) system is a core component of the overall strategic Human Resource Management and Development system of the Department of Education (DepEd). Through the initiative of the Human Resource Development Division of the Bureau of Human Resource and Organizational Development (BHROD-HRDD), a series of consultation and validation workshops has been conducted with the RSPI National Technical Working Group (NTWG), Human Resource Management Officers (HRMOs), DepEd personnel, officials representing each job group and other stakeholders in each governance level. These activities have resulted in the development of RSP issuances, such as the new *Agency Merit Selection Plan (MSP)*, the *hiring and promotion policies*, and *proposed qualification standards for all DepEd-unique positions*.

On April 22, 2022, the enhanced DepEd MSP has been officially issued through **DepEd Order (DO) No. 19, s. 2022** which prompted the need to set forth necessary activities and measures to ensure smooth transition and proper implementation of the DepEd MSP starting September 01, 2022. Consistent with *Part VII Transitory Provisions* of DO 019, s. 2022, there is a need to establish and issue subsequent guidelines which shall serve as the implementing rules and regulations of the Agency MSP and to provide capability-building activities to all HRMOs, Human Resource Merit Promotion and Selection Board (HRMPSB) members, and

Portion of the Item 3 of the DepEd Memorandum No. 041, s. 2022 of the Transitory Measures on the Implementation of DepEd Order No. 019, s. 2022.

other stakeholders in the Central Office (CO), Regional Offices (RO), and Schools Division Office (SDO).

To kick-off the re-orientation and simulation activities as part of the transitory measures of the DepEd MSP, the BHRD-HRDD will conduct a virtual **National Kick-off Activity for the Re-orientation of the Agency MSP and RSA Guidelines** with the following objectives:

1. to re-orient the HRMOs and HRMP SB members who have already participated in the initial capability-building activities in 2019 and 2020 on the Agency MSP and RSA guidelines;
2. to strengthen understanding and practice of HRMOs and HRMP SB members through the conduct of simulation of the assessment process;
3. to introduce the anticipated implementation of RSA Guidelines, status on the proposed qualification standards for all DepEd-unique positions, and ways forward on the upcoming regional re-orientation and simulation activities.

In this connection, the **HRMOs, HRMP SB members, and other concerned personnel from CO, RO, and SDO as provided in Annex A** are hereby requested to attend the said virtual re-orientation on **August 31 and September 01, 2022, Wednesday and Thursday at 8:30 AM to 5:00 PM** via **Microsoft Teams**. The re-orientation activities will be divided into two (2) batches, as follows:

Activity	Date	Participants	Platform
National Kick-off Activity for the Re-orientation of the Agency MSP and RSA Guidelines - Batch 1	August 31, 2022 <i>Wednesday</i> 8:30 AM to 5:00 PM	LUZON: Regions I, II, III, and CAR VISAYAS: Regions VI and VII MINDANAO: Regions IX, X, and XI	Microsoft Teams: https://tinyurl.com/NationalReOrientation-Batch1  SCAN ME
National Kick-off Activity for the Re-orientation of the Agency MSP and RSA Guidelines - Batch 2	September 01, 2022 <i>Thursday</i> 8:30 AM to 5:00 PM	LUZON: Central Office, Regions IVA, IVB, V, and NCR VISAYAS: Region VIII MINDANAO: Regions XII and CARAGA	Microsoft Teams: https://tinyurl.com/NationalReOrientation-Batch2  SCAN ME

Participants may confirm their attendance through the BHRD-HRDD telephone number: (02) 8470-6630 or email address: bhrod.hrdd@deped.gov.ph. Please indicate the name, position title, office/division/unit, and RO/SDO of the participants who will attend the re-orientation activity.

For your action:

ANNEX A:

Appointing Officer/ Authority and Composition of the HRMP SB in the Different Governance Levels
(as stipulated in the Items 81 and 83 of Part V(G) of DO No. 019, s. 2022 or The Department of Education Merit Selection Plan):

G. Institutional Arrangements

Appointing Officer/Authority

81. The appointing officer/ authority in the different governance levels shall be as follows:

Governance Level	Appointing Officer/Authority
Central Office	Secretary
Regional Office	Regional Director
Schools Division Office	Schools Division Superintendent
School	Schools Division Superintendent

Human Resource Merit Promotion and Selection Board

83. The composition of the HRMP SB in the different governance levels shall be:

Governance Level	HRMP SB Members (First Level Positions)	HRMP SB Members (Second Level, including Second Level Executive/Managerial Positions)
Central Office	<p>Chairperson:</p> <p>a. Director of the office where vacancy exists</p> <p>Members:</p> <p>b. Chief of the office where vacancy exists</p> <p>c. Human Resources representative</p> <p>d. Representative of accredited employees association belonging to the first level employees</p> <p>Secretariat:</p> <p>Selected personnel from Personnel Division as designated by the HRMP SB Chair</p>	<p>Chairperson:</p> <p>a. Highest Official of the strand where vacancy exists</p> <p>Members:</p> <p>b. Director of the office where vacancy exists</p> <p>c. Human Resources representative</p> <p>d. Representative of accredited employees association belonging to the second level employees</p> <p>Secretariat:</p> <p>Selected personnel from Personnel Division as designated by the HRMP SB Chair</p>
Regional Office	<p>Chairperson:</p> <p>a. Assistant Regional Director</p> <p>Members:</p> <p>b. Chief of the office where vacancy exists</p> <p>c. Chief of the Administrative Division</p> <p>d. Chief of the Human Resource Development Division</p> <p>e. Administrative Officer V for Personnel (HRMO)</p> <p>f. Representative of accredited employees association belonging to the first level employees</p> <p>Secretariat:</p> <p>Selected personnel from HR/ Administrative Division as designated by the HRMP SB Chair</p>	<p>Chairperson:</p> <p>a. Assistant Regional Director</p> <p>Members:</p> <p>b. Chief of the office where the vacancy exists</p> <p>c. Chief of the Administrative Division</p> <p>d. Chief of the Human Resource Development Division</p> <p>e. Administrative Officer V for Personnel (HRMO)</p> <p>f. Representative of accredited employees association belonging to the second level employees</p> <p>Secretariat:</p> <p>Selected personnel from HR/ Administrative Division as designated by the HRMP SB Chair</p>
Schools Division Office, and School	<p>Chairperson:</p> <p>a. Assistant Schools Division Superintendent</p> <p>Members:</p> <p>b. Chief of the School Governance and Operations Division</p> <p>c. School Head or Chief of Division where the vacancy exists</p> <p>d. Administrative Officer V for the Administrative Services Section</p> <p>e. Administrative Officer IV (HRMO)</p> <p>f. Representative of accredited employees association belonging to the first level employees</p> <p>Secretariat:</p> <p>Selected personnel from HR/ Administrative Services Section as designated by the HRMP SB Chair</p>	<p>Chairperson:</p> <p>a. Assistant Schools Division Superintendent</p> <p>Members:</p> <p>b. Chief of the School Governance and Operations Division</p> <p>c. School Head or Chief of Division where the vacancy exists</p> <p>d. Administrative Officer V for the Administrative Services Section</p> <p>e. Administrative Officer IV (HRMO)</p> <p>f. Representative of accredited employees association belonging to the second level employees</p> <p>Secretariat:</p> <p>Selected personnel from HR/ Administrative Services Section as designated by the HRMP SB Chair</p>