



Republic of the Philippines  
**Department of Education**  
REGION VII – CENTRAL VISAYAS  
Schools Division Office of Negros Oriental

**Office of the Schools Division  
Superintendent**

MEMORANDUM  
MLA-2022- 449

TO : **ALL DIVISION PERSONNEL  
PSDSs/DICs and District Care-Takers**

FROM : **SENEN PRISCILLO P. PAULIN, CESO V**  
Schools Division Superintendent  
Office of the Schools Division Superintendent  
9/12/22

SUBJECT : **2022 Division Engagement of Teaching-Related and Non-Teaching  
Personnel in Observance to the 122<sup>nd</sup> Anniversary of the  
Philippine Civil Service (Division Office Family Day)**

DATE : September 12, 2022

1. In observance to the 122<sup>nd</sup> Anniversary of the Philippine Civil Service per MC No. 09, s. 2022. The Schools Division Office of Negros Oriental will be conducting the **2022 Division Engagement of Teaching-Related and Non-Teaching Personnel in Observance to the 122<sup>nd</sup> Anniversary of the Philippine Civil Service** with the Theme: “Panaghugpong ug panaghiusa sa SDO Negor alang sa tinud-anay nga Serbisyo” on September 24, 2022, at Negros Oriental High School Gymnasium, Capitol Area, Dumaguete City.
2. Participants (see attached enclosure) are requested to come in shirt (see color assigned per unit/section) and jogging pants/pants.
3. The program sequence and the members of the technical committee are found in the enclosure of this memorandum.
4. Non-teaching personnel are entitled to a one-day (1) Compensatory Overtime Credit for services rendered on September 24, 2022 (Saturday), per Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 02, s. 2004 on Non-Monetary Remuneration for Overtime Services Rendered.
5. Expenses incurred relative to the conduct of the said activity, shall be charged to 2022 OPDNTP Program Support Fund, subject to the usual government accounting and auditing rules and regulations.
6. For your guidance and compliance.

SPP/JMA-MKP-NLR/ AdsP/jad

13 SEP 2022



**Address:** Kagawasan Avenue, Capitol Area, Daro, Dumaguete City  
**Telephone Nos:** 035)225-2838 / 225-0667 / 422-7644  
**Email Address:** negros.oriental@deped.gov.ph

**FAMILY DAY  
DIVISION OF NEGROS ORIENTAL**

**COMMITTEE**

• **PHYSICAL SET-UP/TARP**

Chairman: Ruby Jean Estrellita M. Bidaure  
Co – Chairman: Jason A. Fermiza

Members: All Supply Office personnel  
Blue Boys

• **REGISTRATION**

Finance Section:  
Rezalyn M. Revidad,  
Karen I. Cuajao  
Maria Suzette N. Catubay

• **SOUNDS AND DOCUMENTATION**

Educ Facilities  
ICT Section  
NOHS personnel

• **GAMES**

In-Charge: Karla P. Antonio  
Regina Clarina E. Empeso  
PDOs

• **PRIZES**

In-Charge: Health Section

• **CERTIFICATES**

In-Charge: Gemmalyn B. Villarejo

# PROGRAM PROPER

## I. PRELIMINARY ACTIVITY

- |                     |                 |   |
|---------------------|-----------------|---|
| <b>Registration</b> | 7:00am – 7:30am | c/o Finance Section   |
| <b>Zumba</b>        | 7:30am – 8:00am | c/o Dan P. Alar   |
| <b>Parade</b>       | 8:00am – 8:30am | c/o Allan A. Tabio<br>Francis C. Austero<br>Ben Jofil B. Diego<br>Arnold R. Jungco<br>Renante A. Juanillo |
- II. Opening Program** Ma. Irene Cecilia A. Elemia  
Geevie A. Baro
- III. Pambansang Awit**
- IV. Prayer**
- V. Welcome Address** Dr. Marcelo K. Palispis, *ASDS*
- VI. Presentation of Participants** Dr. Rachel B. Picardal, *SGOD*
- VII. Rationale** Dr. Joelyza M. Arcilla, *ASDS*
- VIII. Intermission Number** Health Section
- IX. Message & Declaration of Family Day** Senen Priscillo P. Paulin, *CESO V Schools Division Superintendent*
- X. Reading of Criteria & Introduction of Judges** Lani B. Yurong, *AO V- Admin. Div.*
- XI. Inter-Office Cheerdance Competition**
- a. Please refer to attached enclosure for the Guidelines and Criteria
- b. Order of presentation:
1. OSDS
  2. ADMIN
  3. CID
  4. SGOD

## ----- LUNCH -----

Afternoon: 1PM

## **XII. Parlor Games**

Karla P. Antonio  
Regina Clarina E. Empeso

**XIII. Awarding of Winners**

Karla P. Antonio  
Regina Clarina E. Empeso

**XIV. Closing Remarks**

Dr. Nilita L. Ragay, *ASDS*

**Aftercare: ALL UNITS and SECTION**

# Inter-Office Cheerdance Competition 2022:

## Guidelines and Criteria

1. Each group can only field one (1) team with all males, all females or mixed members.
2. The team must be composed a minimum of 35 participants which includes dancers, cheerers, props personnel.
3. All participants must be employee of DepEd Negros Oriental representing their respective Offices/Division either permanent, casual or Job Order.
4. The costume can be of any design and materials provided it is appropriate to the concept of the team. Performers can wear any kind of footwear or can be also barefooted as they wish. Costumes should not compromise the image of the office and therefore should conform to the norms of decency.
5. No live music is allowed. Only tape recorded music in an MP3 format (Saved in a flash drive) must be submitted to the Contest Coordinator **3 days prior** to the competition. Each team must assign its own music director to facilitate the playing of the music. The music director is responsible for checking the entire music 30 minutes prior to the contest proper.
6. The Division Mantra and a part of the DepEd Mission, Vision, and Goal statement must be integrated into the cheers. (Division Mantra: Sa SDO Negros Oriental, Mga tinun-an tinud-anay'ng gimahal).
7. All competing teams are required to observe safety measures. Lifting, stunts, pyramids, tossing, and acrobatics are strictly prohibited.
8. The whole presentation must be in a maximum of ten (10) minutes, excluding entrance, exit, participant's set-up and dismantling of props. The time will commence as soon as the red flag will be raised upon the first note of the music. The yellow flag will raised to signify that the group has consumed the allowable ten (10) minutes forming time. However, the group shall be allowed to finish the routine.
9. Each judge will deduct One (1) point for every one (1) minute overtime. However, for any violation of the aforementioned rules/guidelines, a group will be deducted with two (2) points from each judge. Penalties will be deducted from the total average of the group from every judge.
10. The decision of the Board of Adjudicators is final and irrevocable.

## Criteria

A. CHEERDANCE Criteria	Weight
<ul style="list-style-type: none"> <li>• <b>Choreography</b> <ul style="list-style-type: none"> <li>○ Choice of Elements, Movements and Floor Patterns Including smooth transition from one pattern to another and stage balance – 10%</li> <li>○ Style and Originality – 10%</li> <li>○ Artistry 10%</li> </ul> </li> </ul>	30%
<ul style="list-style-type: none"> <li>• <b>Performance</b> <ul style="list-style-type: none"> <li>○ Grace– 10%</li> <li>○ Mastery, Timing and Precision 10%</li> <li>○ Projection and Expression – 10%</li> </ul> </li> </ul>	30%
<ul style="list-style-type: none"> <li>• <b>Musicality</b></li> </ul>	10%
<ul style="list-style-type: none"> <li>• <b>Costume &amp; Props</b> (Visual Appeal, Artistry and Propriety &amp; Conformity to norms of decency)</li> </ul>	20%
<ul style="list-style-type: none"> <li>• <b>Over-all Impact</b></li> </ul>	10%
<b>Total:</b>	<b>100%</b>

**COLOR ASSIGNED PER UNIT**

<b><u>OSDS</u></b> (SDS/ASDS/LEGAL/ICT/FINANCE/BUDGET)	<b>BABY PINK</b>
<b><u>ADMIN</u></b> (RECORDS/SUPPLY/CASH/PAYROLL/HRMU/ADMIN)	<b>YELLOW</b>
<b><u>CID</u></b> (CID/PSDSs)	<b>PURPLE</b>
<b><u>SGOD</u></b> (SGOD/MDS/PLANNING/PFSED)	<b>BLUE</b>

## PARTICIPANTS:

No.	Name	Unit
1	Yurong, Lani Baylon	Administrative
2	Balambao, Mary Ann Lagud	Administrative
3	Cadiente, Jennilene Gabutero	Administrative
4	Catalan, Jediliso Naong	Administrative
5	Ogabang, Ivy Rose Awid	Administrative
6	Saldua, Valerie G.	Administrative
7	Boco, Noeme Jumawan	Administrative
8	Corpis, Maricel Calbog	Administrative
9	Mecla, Sushiila Guarin	Administrative
10	Paalan, Mauricio Yandig	Administrative
11	Sun, Jechrro Salvoro	Administrative
12	Vendiola, Rodrigo Cerialles	Administrative
13	Magallanes, Esterlito Bacang	Administrative
14	Sarte, Mary Jean Maramara	Administrative
15	Villavicencio, Mary Rose Ting	Administrative
16	Buenafe, Marie Jean Nanette Faburada	Administrative
17	Kilat, Fe Rizalind Sarana	Administrative
18	Diaz, Jian Aguilar	Administrative
19	Alcala, Marie Stephanie A.	Administrative
20	Alquerro, Rhubert Joy De Jesus	Administrative
21	Baro, Geevie Avenido	Administrative
22	Belen, Irish Mae Bilbao	Administrative
23	Cabano, Marnie Suelto	Administrative
24	Camacho, Christin Flores	Administrative
25	Cuenca, Jonalyn Estomante	Administrative
26	Currell, Junica Stephanie Napao	Administrative
27	Duhaylungsod, Alijane Mae Abne	Administrative
28	Fermiza, Jason Ablay	Administrative
29	Mangroban, Josephine Elvie R	Administrative
30	Miñoza, Eugenio Monares	Administrative
31	Montecino, Arianne	Administrative
32	Saga, Analou Garcia	Administrative
33	Saguran, Emmaida Balbuena	Administrative
34	Sayre, Felix Jr. Encarnada	Administrative
35	Suasin, Mae Ann Arrieta	Administrative
36	Villarejo, Gemmalyn Bunag	Administrative
37	Dapat, Tara Gay Sagolili	Administrative
38	Duran, Antonio Ricardo Enerlan	Administrative
39	Pinero, Francisco Jr. Montilla	Administrative
40	Villegas, Eva May Cabano	Administrative
41	Bidaure, Ruby Jean Estrellita Marino	Administrative
42	Cadalin, Cromwell Cabaron	Administrative
43	Carpio, Arturo Abrasado	Administrative
44	Delubio, Junryll Teves	Administrative
45	Grapa, Gigi Rosales	Administrative
46	Herrera, Amabel Amamag	Administrative
47	Labong, Ougie Esacalada	Administrative
48	Laquio, Jesus Sy	Administrative
49	Larena, Wilson Ibeias	Administrative
50	Mondonedo, Ma. Jonalin Ramirez	Administrative
51	Mongcopa, Daisymi Adial	Administrative
52	Namias, Arnel Austial	Administrative
53	Namias, Reneboy Balis	Administrative
54	Namias, Ricardo Austial	Administrative



## PARTICIPANTS:

No.	Name	Unit
55	Olores, Bernie Cadiz	Administrative
56	Pagasian, Jesse John	Administrative
57	Rada, Leonard Quinquelleria	Administrative
58	Ramirez, Jonh Mark V	Administrative
59	Sagolili, Phoebe Jean Abejero	Administrative
60	Ybeas, Jimmy Ferolin	Administrative
61	Fon, Ronald	Administrative
62	Abella, Henrito	Administrative
63	Raagas, Jan Kim Noche Franca (Detailed)	Administrative
64	Ragay, Nilita Lobingco	CID
65	Alar, Dan Pinero	CID
66	Alcala, Carmelita Alatan	CID
67	Amores, Anna Lee Alcoran	CID
68	Austero, Francis Capanay	CID
69	Baguio, Antonio Jr. Barroca	CID
70	Baguio, Elisa Laquinon	CID
71	Cabajon, Jenith Corpis	CID
72	Camacho, Jan Marie Saycon	CID
73	Diego, Ben Jofil Ballarda	CID
74	Duran, Rina A.	CID
75	Juanillo, Renante Agbon	CID
76	Jungco, Arnold R	CID
77	Mira, Donre Benson	CID
78	Nemenzo, Norlita B	CID
79	Pepito, Arlene Acupanda	CID
80	Sedillo, Katherine Yaeso	CID
81	Tanio, Joy Emily Abella	CID
82	Tuin, Conchita Jusayan	CID
83	Abiera, Rosela Rodriguez	CID
84	Cabrera, Elmar Langomes	CID
85	Rasid, Maricel Salazar	CID
86	Cadungog, Justin	CID
87	Molina, Baby	CID
88	Santos, Menchu T.	CID
89	Argoncillo, Hazel E.	CID
90	Olores, Antonieta C.	CID
91	Bersa, Dominador E.	CID
92	Bacane, Alejandro M.	CID
93	Paculanang, Ernesto C.	CID
94	Araula, Adela B.	CID
95	Dunque, Randy A.	CID
96	Benson, Lydia V.	CID
97	Tepacia, Henriquito C.	CID
98	Bolongaita, Emelyn D.	CID
99	Secusana, Leonivel L.	CID
100	Jainar, Charmaine B.	CID
101	Sumagaysay, Vilma S.	CID
102	Taguibulosan, Vilma	CID
103	Lobos, Marilou N.	CID
104	Socorro, Ieny A.	CID
105	Cuevas, Epifania Q.	CID
106	Bersabal, Nida L.	CID
107	Villaluz, Macrina K.	CID
108	Englis, Andrea Luz S.	CID

## PARTICIPANTS:

No.	Name	Unit
109	Sardan, Juanito L.	CID
110	Davad, Beda Jovenciana A.	CID
111	Sarne, Constance Joy E.	CID
112	Alanano, Delia A.	CID
113	Dizon, Rhodaline G.	CID
114	Petras, Heide E.	CID
115	Uy, Sonny	CID
116	Agor, Alan A.	CID
117	Plaza, Rodita T.	CID
118	Tano, Renato G.	CID
119	Pacarro, Rolando A.	CID
120	Busico, Arvin J.	CID
121	Abejero, Jeanny M.	CID
122	Paulin, Senen Priscillo P.	OSDS
123	Cubalan, Karen Joy Inoferio	OSDS
124	Ramirez, Annabelle Reyes	OSDS
125	Piodos, Ma. Jennifer Pinero	OSDS
126	Cacas, Lydia Delfino	OSDS
127	Calidguid, Maria Estrellita Dagoy	OSDS
128	Calumpang, Dafodel Maquilas (Detailed)	OSDS
129	Catan, Lady January Juico	OSDS
130	Catubay, Maria Suzette N.	OSDS
131	Cimafranca, Rosemarie Elnar	OSDS
132	Cuajao, Karen I.	OSDS
133	Ege, Joy Ann Teves (Detailed)	OSDS
134	Omnos, Dianne Eve Cariño (Detailed)	OSDS
135	Partosa, Julius Paul B.	OSDS
136	Revidad, Rezalyn Mitra	OSDS
137	Samson, Kevin B.	OSDS
138	Saycon, Ireen Pintor	OSDS
139	Tuballa, Nicko P.	OSDS
140	Valencia, Lizbeth Ruiz	OSDS
141	Ventura, Lorefe Siangco	OSDS
142	Veriña, Jocelyn Visitacion	OSDS
143	Visitacion, Romanito Amorganda	OSDS
144	Arcilla, Joelyza Miguel	OSDS
145	Palispis, Marcelo Kinkito	OSDS
146	Elemia, Ma. Irene Cecilia Asonio	OSDS
147	Timonan, Marielle V	OSDS
148	Torres, Sheena Lee Bayot	OSDS
149	Villafranca, Ivone Marie Mananquil	OSDS
150	Gao-gao, Remylin Villamil	OSDS
151	Divino, Niñonito Desor	OSDS
152	Ticon, Alfredo Jr. Launio	OSDS
153	Antolo, Luzbee Laspiñas (Detailed)	OSDS
154	Sedillo, Eduardo Tag-at	OSDS
155	Picardal, Freshstille Rose Dianne	OSDS
156	Porcina, Marjorie Doronila	OSDS
157	Verdida, Bobeth Ponggot	OSDS
158	De La Cruz, Karina Louise Bontia	SGOD
159	Abellana, Marsha Lynn Pada	SGOD
160	Alcala, Marilyn Tuban	SGOD
161	Asdillo, Melchora Diosdada Gonzaga	SGOD
162	Austero, Melanie Mae Orlina	SGOD
163	Bajar, Myrna Roy Viernes	SGOD

## PARTICIPANTS:

No.	Name	Unit
164	Baldado, Melydith Palumar	SGOD
165	Barot, Amalia Gio	SGOD
166	Besario, Maria Nehmia Yuson	SGOD
167	Cabrera, Esan Val Torres	SGOD
168	Cadiente, Marydel Cadimas	SGOD
169	Campoy, Jerry Maputi	SGOD
170	Celis, Annalee Ramirez	SGOD
171	Chavez, Dennis Emperado	SGOD
172	Chiu, Emilda Kabristante	SGOD
173	De La Torre, Blanche Villafloras	SGOD
174	Enardecido, Rosalie Ambata	SGOD
175	Fesarit, Ana Mae Caldamo	SGOD
176	Gaddi, Janet Ladero	SGOD
177	Gloria, Mary Ruth Camero	SGOD
178	Hababag, Farren Leigh Yurong	SGOD
179	Init, Marivic De Los Santos	SGOD
180	Juntilla, Kathleen Joy Uy	SGOD
181	Manaban, Deanne Beth Quirit	SGOD
182	Mananquil, Maria Lovelyn Vendiola	SGOD
183	Mayagma, Ellen Retes	SGOD
184	Mira, Elynn Catubig	SGOD
185	Misamis, Kenneth Corda	SGOD
186	Mosqueda, Felix III Dela Peña	SGOD
187	Samson, Gueia Narvas	SGOD
188	Nuez, Ester Infante	SGOD
189	Onde, Suzette Sillero	SGOD
190	Pajuelas, Mark Anthony Asentista	SGOD
191	Pasquil, Arecia Baldado	SGOD
192	Quirit, Elizabeth Soliva	SGOD
193	Ragas, Marianne Mae Manaban	SGOD
194	Regalado, Minda Eullaran	SGOD
195	Ruperto, Alexandria Nocete	SGOD
196	Sibul, Julie Abejero	SGOD
197	Singson, Charlotte Francis Tornandizo	SGOD
198	Tero, Runi John Patajo	SGOD
199	Tiu, Clint Arthur Ajero	SGOD
200	Torres, Gwynne Stacy Baylon	SGOD
201	Trasmonte, Brent John Delfino	SGOD
202	Velasco, Estela Sumalpong	SGOD
203	Villarosa, Nicanor Jr. Flores	SGOD
204	Valencia, Rock Corpus	SGOD
205	Tubog, Philip Calunod	SGOD
206	Abadines, Monica Dela Pena	SGOD
207	Amor, Andrie Patoc	SGOD
208	Baldazano, Wendy Lopena	SGOD
209	Cimafranca, Einstein Tantiado	SGOD
210	Quitoy, Desiderio Jr. Tubog	SGOD
211	Credo, Karl Timosan	SGOD
212	Caro, Severo	SGOD
213	Enopia, Florecita Generoso	SGOD
214	Habalo, Dae Pilongo	SGOD
215	Picardal, Rachel Balbuena	SGOD
216	Andalajao, Dennis Charl Fortes	SGOD
217	Antonio, Karla Panesa	SGOD

## PARTICIPANTS:

No.	Name	Unit
218	Cadinas, Roy M.	SGOD
219	Cerial, Jeylene Espanol	SGOD
220	Empeso, Regina Clarina Elmaco	SGOD
221	Gemina, Joseph Ricana	SGOD
222	Macahig, Iryll Mae Siao	SGOD
223	Omillo, Geraldine B.	SGOD
224	Omale, Kecylien Je Quitay	SGOD
225	Pinuto, Erwin Constantinopla	SGOD
226	Ruiz, Marsha Del Rosario	SGOD
227	Tabio, Allan Apatan	SGOD