



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
SCHOOLS DIVISION OF NEGROS ORIENTAL

**Office of the Schools Division
Superintendent**

DIVISION MEMORANDUM
MLA-2022- 130

TO : **Division Sub-Committee on Validation of Documents, Interview,
Teaching and Skill Demo Observation**
(Please see attached list)

FROM : *MPaulin*
SENEN PRISCILLO P. PAULIN, CESO V
Schools Division Superintendent

SUBJECT : **ENHANCEMENT-WORKSHOP ON GENDER-RESPONSIVE
RECRUITMENT, SELECTION, AND HIRING PROCESS OF THE
KINDERGARTEN, ELEMENTARY, JUNIOR AND SENIOR HIGH SCHOOL
TEACHER APPLICANTS FOR THE SY 2022-2023**

DATE : March 25, 2022

1. In consonance to DepEd Order No. 7, s. 2015, "Hiring Guidelines for Teacher 1 positions", DO # 3, s. 2016, "Hiring Guidelines for Senior High School (SHS) Teaching Positions and the primary objective of the K to 12 Basic Education Program, which is to enhance the overall quality of the basic education in the country by hiring highly-competent teachers, this division will conduct an enhancement-workshop to the select Division Committee on the recruitment, selection, and hiring process for the Kindergarten, SPED, Elementary, Junior and Senior High School Teacher applicants.
2. The seminar-workshop is composed of four major activities which include 1) Reorientation on the Hiring Guidelines; 2) Perusal of Documents; 3) Conduct of Behavioral Event Interview; and 4) Observation of Skill and Demo-Teaching.
3. Below is the schedule of the major activities:

Activity	Date	Venue
1. Orientation on the Hiring Guidelines	April 5, 2022	PML
2. Perusal of Documents	April 6-8, 2022	PML
3. Conduct of Behavioral Event Interview	April 19-21, 2022	PML
4. Observation of Skill and Demo-Teaching	April 26-28, 2022	PML



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4. Attached is the list of names who compose the division sub-committee for the validation of documents, conduct of interview, and observation of skill and teaching demonstrations.
5. Expenses for the meals of two snacks and lunch, including the venues are chargeable against the GAD Funds, while the travel expenses of the participants are charged against the Division/District/School MOOE or other local funds.
6. This serves as **Travel Authority**.
7. Immediate dissemination of this memorandum is sought.

DIVISION COMMITTEE

Program Director : SDS Senen Priscillo P. Paulin, CESO V
Consultants : Dr. Nilita L. Ragay
Dr. Joelyza M. Arcilla
Dr. Marcelo K. Palispis
Dr. Rachel B. Picardal

Members:

1. Dr. Renante A. Juanillo
2. Dr. Carmelita A. Alcala
3. Dr. Annalee A. Amores
4. Dr. Antonio B. Baguio, Jr.
5. Dr. Elisa L. Baguio
6. Ms. Katherine Y. Sedillo
7. Ms. Rosela R. Abiera
8. Dr. Donre Y. Mira
9. Mr. Arnold Jungco
10. Dr. Dan P. Alar
11. Mrs. Jenith Cabajon
12. Dr. Norlita Nemenzo
13. Mrs. Arlene Pepito
14. Mrs. Joy Tanio
15. Mr. Francis Austero
16. Mr. Ben Jofil Diego
17. Ms. Iryll Mae Macahig
18. Mrs. Karla P. Antonio
19. Dr. Karl T. Credo
20. Dr. Beda Jovenciana Davad
21. Dr. Jeanny Abejero
22. Dr. Andrea Luz S. Englis
23. Dr. Rodita T. Plaza
24. Dr. Nida L. Bersabal
25. Dr. Emelyn Bolongaita
26. Mrs. Rhodaline Dizon
27. Mr. Sonny V. Uy
28. Dr. Macrina K. Villaluz
29. Dr. Charmaine B. Jainar
30. Mr. Renato Tano
31. Dr. Randy Dunque
32. Dr. Vilma Sumagaysay
33. Dr. Vilma Taguibolusan
34. Dr. Ieny T. Socorro
35. Dr. Marilou Lobos
36. Dr. Adela Araula
37. Mrs. Leonivel Secosana
38. Mr. Arvin Busico

39. Mrs. Epifania Cuevas
40. Mrs. Leonivel Secosana
41. Dr. Henriquito Tepacia
42. Mrs. Antonieta Olores
43. Dr. Rolando Pacarro
44. Mrs. Constance Joy Sarne
45. Dr. Delia Alanano
46. Dr. Heide Petras
47. Dr. Ernesto Paculanang
48. Mrs. Hazel Argoncillo
49. Dr. Dominador Bersa
50. Dr. Lydia Benson
51. Mrs. Sheena Lee B. Torres
52. Mrs. Conchita Jusayan
53. Ms. Irene Cecilia Elemia
54. Mrs. Rina Duran
55. Mrs. Jan Marie Camacho